

**MOUNT LAUREL TOWNSHIP SCHOOLS  
MOUNT LAUREL, NJ**

**MISSION STATEMENT OF THE MOUNT LAUREL SCHOOL DISTRICT**

*As the beacon illuminating direction for the future, the Mount Laurel School District declares that its mission is to prepare its students to responsibly succeed in a global society by providing an exemplary educational foundation.*

**SPECIAL PUBLIC HEARING**

Tuesday, October 18, 2005

7:30 P.M.

Hattie Britt Administration Building

*Dr. Antoinette Rath, Superintendent*  
*Robert Wachter, Jr., Asst. Supt. for Business/Board Secretary*  
*Kenneth Ruhland, Director of Curriculum, Assessment and Instruction*  
*Karen Andronici, Supervisor of Professional Development & Human Resources*  
*Marie Reynolds, Director of Communication Services*  
*Russell Weiss, Jr., Solicitor*

**A. MEETING CALLED TO ORDER BY PRESIDENT**

**B. NOTICE OF MEETING**

In compliance with the Open Public Meeting Law, the date, time and location of this meeting have been filed with the Municipal Clerk, posted at the Mount Laurel Municipal Center and sent to four newspapers on October 6, 2005.

**C. FLAG SALUTE**

**D. BOARD OF EDUCATION ROLL CALL**

Helen Siegel, President  
Diane Blair, Vice-President  
William J. Crowe, Jr.  
Ronald Frey  
Michael Gallagher  
George C. Greatrex  
Margaret Haynes  
Nancy Jones  
Kathleen Wolfe

**E. PRESENTATION**

- 2004-2005 Annual Report of Violence and Vandalism **Exhibit #1**
- Violence Awareness Week Activities in the Mount Laurel Schools. **Exhibit #2**

**F. REMARKS FROM THE PUBLIC**

**G. ADJOURNMENT**

**MOUNT LAUREL TOWNSHIP SCHOOLS  
MOUNT LAUREL, NJ**

**MISSION STATEMENT OF THE MOUNT LAUREL SCHOOL DISTRICT**

*As the beacon illuminating direction for the future, the Mount Laurel School District declares that its mission is to prepare its students to responsibly succeed in a global society by providing an exemplary educational foundation.*

**WORK SESSION**

Tuesday, October 18, 2005  
7: 30 P.M.

HATTIE BRITT ADMINISTRATION BUILDING

**ACTION MAY BE TAKEN**

*Dr. Antoinette Rath, Superintendent  
Robert Wachter, Jr., Asst. Supt. for Business/Board Secretary  
Kenneth Ruhland, Asst. Supt. for Curriculum, Instruction & Assessment  
Karen Andronici, Supervisor of Professional Development & Human Resources  
Marie Reynolds, Director of Communication Services  
Russell Weiss, Jr., Solicitor*

**A. MEETING CALLED TO ORDER BY PRESIDENT**

**B. NOTICE OF MEETING**

In compliance with the Open Public Meeting Law, the date, time and location of this meeting have been filed with the Municipal Clerk, posted at the Mount Laurel Municipal Center and sent to four newspapers on April 26, 2005 and September 22, 2005.

**C. FLAG SALUTE**

**D. ROLL CALL**

Helen Siegel, President  
Diane Blair, Vice-President  
William J. Crowe, Jr.  
Ronald Frey  
Michael Gallagher  
George C. Greatrex  
Margaret Haynes  
Nancy Jones  
Kathleen Wolfe

**E. APPROVAL OF MINUTES**

**Exhibit #1**

Move that the minutes of the September 27, 2005 Regular Public Meeting, the September 27, 2005 Executive Session, and the October 5, 2005 Special Public Meeting be approved, per the attached exhibit.

Motion\_\_\_\_\_Second\_\_\_\_\_

Action  
Taken\_\_\_\_\_

## **F. COMMUNICATIONS**

No items for this meeting.

**G. SUPERINTENDENT'S REPORT – REPORTS/INFORMATION  
ITEMS/CORRESPONDENCE**

1. **Enrollment Report** **Exhibit #2**

The Enrollment Report as of September 30, 2005 is included for the Board's review. Enrollment stands at 4,551 students, a decrease of 11 students from the September 7, 2005 enrollment that was 4,562.

2. **Attendance Report** **Exhibit #3**

The Attendance Report through September 2005 is included for the Board's review.

3. **Suspension Reports** **Exhibit #4**

Suspension Reports for the month of September 2005 are included for the Board's review.

**H. ASSISTANT SUPERINTENDENT FOR BUSINESS/BOARD SECRETARY'S REPORT – INFORMATION ITEMS/CORRESPONDENCE/REPORTS**

**1. Information Items**

- a. Update on Capital Projects 2003.
- b. Discussion of change orders.
- c. Update on Long Range Facilities Plan.
- d. NJSBA Annual Workshop.
- e. Update on district financial audit.
- f. Update on fall data collections.
- g. NSBA Annual Conference.
- h. BCIP-JIF State of the Fund Dinner.

**2. Correspondence**

None

**I. BOARD PRESIDENT'S REPORTS**

**1. Correspondence**

**2. Board Reports**

- |                   |            |
|-------------------|------------|
| a. Negotiations   | Ms. Blair  |
| b. BCSBA          | Ms. Haynes |
| c. NJSBA          | Mr. Frey   |
| d. Lenape Council | Ms. Jones  |
| e. Library        | Ms. Haynes |
| f. PTO Liaison    | Ms. Siegel |

**3. Ad Hoc Committee Reports**

- |                                |              |
|--------------------------------|--------------|
| a. Schools for Polling Places  | Mr. Greatrex |
| b. Increased Enrollment Impact | Ms. Jones    |

## **J. TOPIC PRESENTATIONS**

1. Model Technology Integration Lesson  
Mrs. Barbara Ahr
2. Hartford School: Organization Update  
Mr. Moses White

## **K. PUBLIC PARTICIPATION**

The Board welcomes public comment on educational and school issues. Public participation in board meetings is governed by Board of Education Bylaw #9322.1, a copy of which is posted at the back table.

All comments should be directed to the Board president. The Board will not entertain personal complaints from school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to state their name and address, in addition to signing the sheet found in the front of the room.

Each speaker will be given five minutes, with a total of thirty minutes set aside for public participation in this portion of the meeting.

## **L. CURRICULUM AND INSTRUCTION**

The Superintendent recommends the following:

1. Approval of QAAR Report 2004-2005
2. Approval of Conference
3. Approval of Out-of-District Placements
4. Approval of School Level Plans
5. Approval of Violence and Vandalism Report 2004-2005
6. Approval of Homebound Instructors
7. Approval of In-service Presenters
8. Approval of Revised Combined Kindergarten Classes
9. Approval of Seminar Co-Presenter
10. Approval of Volunteers
11. Approval of Supplemental Educational Service Contracts

### **Item 1. Recommendation – Approval of QAAR Report 2004-2005**      **Exhibit #5**

Board approval is recommended to submit the 2004-2005 QAAR Report to the County Superintendent of Schools, as presented in the attached exhibit.

### **Item 2. Recommendation – Approval of Conference**

Board approval is recommended for the following conference request, as per the negotiated agreement, for the following personnel:

Joan Horneff – ASCD Conference “Literacy Across the Curriculum” in Orlando, Florida, January 23-24, 2006.

### **Item 3. Recommendation – Approval of Out-of-District Placements**      **Exhibit #6**

Board approval is requested for Out-of-District Placements of the following students as per the attached exhibit.

Student #05-26CL

Student #04-56CL

### **Item 4. Recommendation – Approval of School Level Plans**      **Exhibit #7**

Board approval is recommended to accept the School Level Plans for the 2005-2006 school year as per the attached exhibit.

**Item 5. Recommendation – Approval of Violence and Vandalism Report 2004-2005**

Board approval is recommended for the 2004-2005 Annual Report of Violence and Vandalism as presented. (This report was verified to EVVRS on August 2, 2005.)

**Item 6. Recommendation - Approval of Homebound Instructors**

Board approval is recommended to approve the following teachers to serve as Homebound Instructors for the 2005-2006 school year at the MLEA contracted rate.

Charles Donachy  
Emily Garcia  
Melissa Jamison  
Sandra Boone

**Item 7. Recommendation - Approval of In-service Presenters**

Board approval is requested for the following science curriculum presenters for the November in-service at a rate of \$56 per hour for 2.5 hours as per the negotiated agreement.

Maureen Barrett - Eighth Grade  
Kimberly Billings - First Grade  
Merle DiVento - Kindergarten  
Bonnie Donchez - Third Grade  
Leslie Frates - First Grade  
Michelle Glazer - Second Grade  
Nicole Hewitt - Fifth Grade  
Regina Kapusnick - Sixth Grade  
Donna Kinn - Sixth Grade  
Chris Newman - Fourth Grade  
Elizabeth Sevast - Kindergarten  
Christina Paterno-Smith - Seventh Grade  
Crystal Tomlin - Seventh Grade  
Renee Vernot - Eighth Grade  
Stephanie Weiner - Third Grade  
Jodi Whitten - Fifth Grade  
Sue Wotring - Fourth Grade  
Dawn Yushchak - Second Grade

**Item 8. Recommendation - Approval of Revised Combined Kindergarten Classes**

Board approval is requested for the following retroactive changes to combined kindergarten classes:

Countryside: Change in date from October 14 to October 21, 2005 for Field Day.

Fleetwood: Change in date from October 21 to October 14, 2005 for a pumpkin farm trip.

**Item 9. Recommendation – Approval of Seminar Co-Presenter**

Board approval requested to permit Lisa Zimmerman Krackow to co-teach a series of weekly, two-hour seminars with Loretta Del Collo on Balanced Literacy. This co-teaching will take place across the fall semester from October 26, 2005 through to December 16, 2005. Mrs. Krackow will be paid \$100.00 per hour for her services for a 9-week period (not to exceed \$1,800.00). Funding will be provided through the staff training account.

**Item 10. Recommendation – Approval of Volunteers**

**Exhibit #8**

Board approval is requested for the schools' lists of volunteers as per the attached exhibit.

**Item 11. Recommendation – Approval of Supplemental Educational Service Contracts**

**Exhibit #9**

Board approval is requested to enter into contract agreements with three state approved supplemental service providers for provision of said services for five eligible Harrington students as per the attached exhibit. (Eligibility is based on family economic status as determined by free/reduced lunch qualification.) This is required by No Child Left Behind Legislation for Schools in Need of Improvement, Year 3.

- Club Z In-Home Tutoring Services, Mount Laurel, NJ
- Foundations, Inc., Moorestown, NJ
- Education Advance Corp., Mount Laurel, NJ

**RECOMMEND ITEMS 1- 11 BE APPROVED AS LISTED**

Motion \_\_\_\_\_ Second \_\_\_\_\_

Action Taken \_\_\_\_\_

## **M. BUSINESS AND FACILITIES**

The Superintendent recommends approval of the following items:

1. Board Reports
2. Budget Transfers
3. Bill Lists
4. Three Year Comprehensive Maintenance Plan and form M-1 and M-1 Detail.
5. Submission of Comprehensive Maintenance Plan.
6. ACES Resolution for Electric Generation Service
7. In School Nursing Contract
8. Acceptance of Exxon Grant
9. Commission for the Blind & Visually Impaired Contract
10. IDEIA Part B – Combined Grant Award

### **Item 1 - Recommendation : Approval of Secretary's Reports**

**Exhibit #10**

It is recommended that the following financial reports be approved Pursuant to N.J.A.C. 6A:23.11(c)3 that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a), as certified by the Board Secretary, and pursuant to N.J.A.C. 6A:23-2 11(c)4 that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b):

- (a) Secretary's Report as of September 30, 2005.
- (b) Treasurer's Report as of September 30, 2005.
- (c) Budget Report as of September 30, 2005.
- (d) Cafeteria Report as of September 30, 2005.

### **Item 2 - Recommendation : Approval of Budget Transfers**

**Exhibit #11**

It is recommended that budget transfers for 2005-06 be approved, as per the attached exhibit.

### **Item 3 - Recommendation : Approval of Bill List**

**Exhibit #12**

- (a) It is recommended that the bill list for the month of October 2005 be approved, as per the attached exhibit.
- (b) It is recommended that the Capital Projects 2003 bill list for the month of October 2005 be approved as per the attached exhibit.

### **Item 4 - Recommendation : Approval of Three Year Comprehensive Maintenance Plan and Form M-1 and M-1 Detail**

**Exhibit #13**

It is recommended that the Board approve the Three Year Comprehensive Maintenance Plan and Form M-1 and M-1 Detail, as per the attached exhibit.

**Item 5 - Approval of Submission of Comprehensive Maintenance Plan – Resolution #2006-2**

**Exhibit #14**

It is recommended that the Board approve Resolution #2006-2 - Submission of Comprehensive Maintenance Plan, as per the attached exhibit.

**Item 6 - Approval of ACES Resolution #2006-3**

**Exhibit #15**

It is recommended that the Board of Education approve Resolution #2006-3 authorizing the Purchase of Electric Generation Services through the Alliance for Competitive Energy Services (ACES) Bid Cooperative Pricing system ID#E88801-ACESCPS to renew the district’s participation through May 2009. Please see the attached exhibit.

**Item 7 - In School Nursing Contract**

It is recommended that the Board of Education approve an In School Nursing Contract with Bayada Nurses, Inc. for student #03-184, as required by the student’s IEP, for the 2005-2006 school year at the rate of \$47.00/hour for RN services and \$38.00/hour for LPN services. In addition the district will pay for all time a Bayada employee spends on the bus or otherwise transporting the student to and from school.

**Item 8 - Acceptance of Exxon Grant**

It is recommended that the Board of Education accept a grant to Fleetwood School from the Exxon Corporation in the amount of \$500.00. An Exxon employee, who is also a Fleetwood parent, nominated the school. The money will be used to purchase books for Fleetwood’s instructional and independent levels of reading for curriculum integration.

**Item 9 - Commission for the Blind & Visually Impaired Contract**

It is recommended that the Board of Education approve a contract with the Commission for the Blind & Visually Impaired for Level 1 services for student #05-02CL in the amount of \$1,200.00.

**Item 10 - Acceptance of IDEIA Grant Award**

It is recommended that the Board of Education accept the IDEIA-B, Part B - Combined grant award (#IDEIA 344006) for the 2005-06 school year as follows:

Basic	\$1,004,833.00
Preschool	\$ 54,919.00

**RECOMMEND THAT ITEMS 1 THROUGH 10 BE APPROVED AS LISTED ABOVE.**

Motion\_\_\_\_\_Second\_\_\_\_\_

Action Taken\_\_\_\_\_

## N. PERSONNEL / NEGOTIATIONS

The Superintendent recommends the following:

1. Termination of Employment: Certificated and Non-Certificated  
(including Resignations, Non-Renewals, Termination Lv Repl Contracts, etc.)
2. Appointments: Certificated and Non-Certificated
3. Leaves of Absence: Certificated and Non-Certificated
4. Staff Transfers: Certificated and Non-Certificated
5. Salary Adjustments: Certificated and Non-Certificated
6. Substitutes: Teachers and Support Staff
7. Extended Day Care Program
8. Student Teachers
9. Tuition Reimbursement

### **Item 1. TERMINATIONS (Resignations, Retirements, Terminations, Non-Renewals)**

#### (a) RESIGNATION: NON-CERTIFICATED

<u>Name</u>	<u>Building/ Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Kathleen Griffo	Harrington Permanent Sub Teacher	09-30-05	Accepted another position.
Carol Yates	Transportation Bus Driver	09-30-05	Accepted another position

*Recommendation:* It is recommended that the above resignation(s) be accepted as indicated.

### **Item 2. APPOINTMENTS (Employment, Mentor Assignments, Staff Reappt List)**

#### (a) EMPLOYMENT: NON-CERTIFICATED

<u>Name</u>	<u>Building &amp; Replacement/ Assignment</u>	<u>Effective Date</u>	<u>Salary or Hourly Rate</u>	<u>Reason</u>
Saila Bollini	Hartford After School Aide	10-26-05	\$10.75/hr	Reappointment/ had position last year

Sonya Ellis	Larchmont One-to-One Aide 3 hours per week	10-26-05	\$12.00/hr	Required by student's IEP
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*Recommendation:* It is recommended that the individual(s) listed above be appointed to the positions indicated for the 2005-06 school year.

**Item 3. LEAVES OF ABSENCE (Medical, Personal, Return)**

(a) LEAVE OF ABSENCE: CERTIFICATED

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Pay Status</u>	<u>Dates</u>
Marci Graeff Personal (Per MLEA Contract)	Countryside Grade 1	Without Pay	December 15 and 16, 2005

*Recommendation:* It is recommended that the above personal leave(s) of absence be approved as indicated.

(b) EXTENSION OF LEAVE OF ABSENCE - CERTIFICATED

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Pay Status</u>	<u>Dates</u>
Linda Thomsen Medical Leave	Hartford	With Pay	11-01-05 to 02-28-06

*Recommendation:* It is recommended that the above extension of leave of absence be approved as indicated.

**Item 4. STAFF TRANSFERS**

(a) STAFF TRANSFER: NON-CERTIFICATED STAFF

<u>Name</u>	<u>Building(s) &amp; Assignment(s)</u>	<u>Effective Date</u>	<u>Salary Change</u>
Linda Wright	From: Springville - PSD Aide To: Springville - ABA Trainer	10/26/06	From: Step 2/\$11,865.00 To: Step 1/\$22,600.00 Pro-rated

*Recommendation:* It is recommended that the above assignment change(s) be approved as indicated.

**Item 5. SALARY ADJUSTMENTS**

(a) SALARY ADJUSTMENTS DUE TO MOVEMENT ON SALARY GUIDE

<u>Name</u>	<u>From Salary Info</u>	<u>To Salary Info</u>	<u>Effective Date</u>
Kristen Bellamy	Step 4/MA30 \$49,750.00	Step 4/MA45 \$50,750.00	09-01-05
Robyn Cannava	Step 4/BA15 \$45,050.00	Step 4/BA30 \$46,050.00	09-01-05
Bonnie Donchez	Step 10/MA30 \$53,750.00 plus \$500.00 longevity	Step 10/MA45 \$54,750.00 plus \$500.00 longevity	09-01-05
Tiffany Rea	Step 4/BA \$44,000.00	Step 4/BA15 \$45,050.00	09-01-05
Kristen Seaver	Step 4/BA30 \$46,050.00	Step 4/MA30 \$49,750.00	09-01-05
Melissa Winkel	Step 10/BA \$48,000.00	Step 10/BA15 \$49,050.00	09-01-05

(b) SALARY ADJUSTMENT: CERTIFICATED

<u>Name/ Assignment</u>	<u>From Salary Info</u>	<u>To Salary Info</u>	<u>Effective Date</u>
Ellen Kinkler Interim Replacement Teacher - .5 Kinder. Fleetwood	Step 1/BA \$21,000.00	Step 1/MA \$22,950.00	09-01-05

(c) SALARY ADJUSTMENT: NON-CERTIFICATED

<u>Name/ Assignment</u>	<u>From Salary Info</u>	<u>To Salary Info</u>	<u>Effective Date</u>
Alice Conroy Play Aide	\$3,366.00	\$3,532.00	09-01-05
Christine Noonan-Sherf	\$6,994.00/4 hours	\$8,742.00/5 hours pro-rated	10-26-05

Office Aide  
Masonville

Donna Pelland PSD Aide to Class	\$10,100.00	\$11,615.00	09-01-05
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Elise Penkala .5 PSD Aide to Class	\$5,050.00	\$5,808.00	09-01-05
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Susan Zimmerman .5 PSD Aide to Class	\$5,050.00	\$5,808.00	09-01-05
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*Recommendation:* It is recommended that the above salary adjustment be approved as indicated.

**Item 6. SUBSTITUTE STAFF (Teachers, Aides, Secretaries, Custodians)**

(a) **SUBSTITUTE TEACHER (S):**

Tricia Deal  
Lisa Dornisch  
Sharon Stecklein

*Recommendation:* It is recommended that the above individuals be approved as substitute teachers for the 2005-06 school year.

**Item 7. EXTENDED DAY CARE PROGRAM**

(a) **EXTENDED DAY CARE PROGRAM – CHANGE OF STATUS**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Reason</u>
Janice Fenton	Fleetwood PM Aide \$8.82/hr	Fleetwood Supervisor \$10.25/hr 3 to 5 hrs/day	10-05-05	Replacing Dane Rosenfeld (Resigned)

(b) **EXTENDED DAY CARE PROGRAM EMPLOYMENT – NON-CERTIFICATED**

Building/

Effective

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>	<u>Reason</u>
Tracey Carr	Fleetwood	\$8.50/hr EDC Aide	10-26-05	Replacing Janice Fenton (Accepted another position)

*Recommendation:* It is recommended that the above individuals be approved for the Extended Day Care Program as indicated.

**Item 8. STUDENT TEACHING EXPERIENCES**

(a) **STUDENT TEACHING EXPERIENCE(S)**

<u>College</u>	<u>Student &amp; Area</u>	<u>Semester/Dates</u>	<u>Assignment Info</u>
Rider University	Elizabeth Smith	January - April, 2006 Elementary Ed	Kathleen Haines Hillside - Grade 1

*Recommendation:* It is recommended that the above individual(s) be approved to complete his/her student teaching experience in the Mount Laurel district as indicated.

**Item 9. TUITION REIMBURSEMENT**

**Exhibit #16**

Board approval is requested for a revised tuition reimbursement list for the 2004-05 school year, as contained in the attached exhibit.

*Recommendation:* It is recommended that a revised tuition reimbursement list be approved for tuition reimbursement as indicated.

**RECOMMENDED THAT ITEMS 1-9 BE APPROVED AS LISTED.**

Motion \_\_\_\_\_ Second \_\_\_\_\_

Action  
Taken \_\_\_\_\_

**O. POLICY AND LEGISLATION**

No policies for this meeting.

**P. ADDITIONAL REMARKS FROM THE PUBLIC**

**Q. OTHER BUSINESS**

**R. EXECUTIVE SESSION**

**S. RETURN TO PUBLIC SESSION**

**T. ADJOURNMENT**