

**MOUNT LAUREL TOWNSHIP SCHOOLS
MOUNT LAUREL, NJ**

MISSION STATEMENT OF THE MOUNT LAUREL SCHOOL DISTRICT

As the beacon illuminating direction for the future, the Mount Laurel School District declares that its mission is to prepare its students to responsibly succeed in a global society by providing an exemplary educational foundation.

WORK SESSION

Tuesday, May 17, 2005
7: 30 P.M.

Hattie Britt Administration Building

Dr. Antoinette Rath, Superintendent
Robert Wachter, Jr., Asst. Supt. for Business/Board Secretary
Kenneth Ruhland, Asst. Supt. for Curriculum, Instruction & Assessment
Karen Andronici, Supervisor of Professional Development & Human Resources
Marie Reynolds, Director of Communication Services
Russell Weiss, Jr., Solicitor

- A. MEETING CALLED TO ORDER BY PRESIDENT**
- B. NOTICE OF MEETING**

In compliance with the Open Public Meeting Law, the date, time and location of this meeting have been filed with the Municipal Clerk, posted at the Mount Laurel Municipal Center and sent to four newspapers on April 26, 2005.

- C. FLAG SALUTE**
- D. ROLL CALL**

Diane Blair
William J. Crowe, Jr.
Ronald Frey
Michael Gallagher
George C. Greatrex
Margaret Haynes
Nancy Jones
Joanne Pelly
Helen Siegel

E. APPROVAL OF MINUTES

Exhibit #1

Move that the minutes of the April 26, 2005 Reorganization/Regular Public Meeting and the April 26, 2005 Executive Session I and II be approved.

Motion_____Second_____

Action Taken_____

E-1. FOCUS GROUP/COMMITTEE ASSIGNMENTS

Exhibit #1-A

Focus Group/Committee Assignments for 2005-2006 as listed in Exhibit #1A.

Motion_____Second_____

Action Taken_____

F. COMMUNICATIONS

Board Recognition Award:

The Board of Education is pleased to present a Recognition Award to Computer Teacher Kris Vassos for her achievement in earning the New Jersey School Boards Association School Leader Award for exemplary educational programs. Mrs. Vassos' Digital Storytelling Across The Curriculum earned one of six awards granted statewide this year. This was the third consecutive School Leader Award won by Mrs. Vassos in the annual competition.

Presentation of New Jersey School Boards Association Award to Springville School:

The Board of Education is pleased to present the New Jersey School Boards Association School Leader Award Honorable Mention Award to Springville School's Junior Ambassador Club. Accepting the award are Springville Principal Joan Horneff and School Counselor Joyce Jones, who is the club advisor. The Junior Ambassador Club was cited for this auspicious award as a unique and innovative educational program.

Board Recognition Award:

The Board of Education is pleased to present Recognition Awards to Transportation Employees James Errico and Patricia Heddendorf for their coordination of this year's School Bus Safety Poster Contest. The bus drivers organized donations of prizes, coordinated with each school and arranged recognition for student winners at all grade levels, while promoting the important concepts of school bus safety.

Moore College of Art Scholarships:

The Board of Education is pleased to present the following students with Scholarships to Moore College of Art's Summer Program of Art Education: Seventh-graders Nelson Wang and Brandon Borelli, and fifth-grade student Allyson Gallagher. These students were selected for the scholarships by STEP Art Teacher Cheryl Green on the merits of their work this year in the STEP Art Program. The scholarship winners will receive half of the tuition cost for a month-long study of art in their choice of medium this summer. Moore College of Art has generously donated six partial scholarships to Mount Laurel students this year, three of which will be presented at middle school year-end ceremonies.

G. SUPERINTENDENT'S REPORT – REPORTS/INFORMATION ITEMS/CORRESPONDENCE

1. Enrollment Report Exhibit #2

The Enrollment Report for the month of April 2005 is included for the Board's review. Enrollment stands at 4,655 students, an increase of six students.

2. Attendance Report Exhibit #3 The Attendance Report through April 2005 is included for the Board's review.

3. Suspension Reports Exhibit #4 Suspension Reports for the month of April 2005 are included for the Board's review.

H. ASSISTANT SUPERINTENDENT FOR BUSINESS/BOARD SECRETARY'S REPORT – INFORMATION ITEMS/CORRESPONDENCE/REPORTS

1. Information Items

- a. Update on Capital Projects 2003.
- b. Discussion on change order
- c. BCSBA Spring Recognition Dinner - Tuesday, May 31, 2005.
- d. Discussion on Extended Day Care rates for the 2005-2006 school year.

2. Correspondence

3. Board Reports

- a. Negotiations
- b. BCSBA
- c. NJSBA
- d. Lenape Council
- e. Library
- f. PTO Liaison

4. Ad Hoc Committee Reports

- a. Schools for Polling Places
- b. Board Bylaws
- c. Increased Enrollment Impact

I. TOPIC PRESENTATION

1. Rebecca Sitton Spelling Program -- Mary Fitzgerald, Loretta DelCollo
2. Hillside Mentoring Program -- Mary Fitzgerald
3. Reverend Terrell Person – Jacob’s Chapel
4. Hartford Teaming -- Donna Kinn
Denise McDermott
Sheila Miller
Tiffany Rea
Christine Condi
5. Technology-Capital Outlay -- Kenneth Ruhland
Robert Wachter

J. PUBLIC PARTICIPATION

The Board welcomes public comment on educational and school issues. Public participation in board meetings is governed by Board of Education Policy #0167, a copy of which is posted at the back table.

All comments should be directed to the Board president. The Board will not entertain personal complaints from school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student’s right to privacy.

Those wishing to share comments during this portion of the meeting are asked to state their name and address, in addition to signing the sheet found in the front of the room.

Each speaker will be given five minutes, with a total of thirty minutes set aside for public participation in this portion of the meeting.

K. CURRICULUM AND INSTRUCTION

The Superintendent recommends the following:

1. Approval of Conference
2. Approval of Revised 2004-2005 District Calendar
3. Approval of Participation in the Burlington County Inclusion Project
4. Approval of Out-of-District Placements
5. Approval of Volunteers
6. Approval of K-4 Report Card Committee to Reconvene
7. Approval of Advanced Microsoft Excel Seminar
8. Approval of Staff Development Summer Workshops
9. Phased-In Rollout of Sitton Spelling Program

Item 1. Recommendation – Approval of Conference

Mary Fitzgerald, Principal, to attend a Responsive Classroom Conference in Ewing, NJ, August 8-12, 2005. This conference will take the place of the previously approved Association for Supervision and Curriculum Development Conference on Differentiating Instruction and Understanding by Design because there were no openings.

Item 2. Recommendation – Approval of Revised 2004-2005 District Exhibit #5 Calendar

Board approval is requested to revise the 2004-2005 District Calendar to reflect Thursday, June 14, 2005 as an early dismissal day for students, as per the attached exhibit

Item 3. Recommendation – Approval of Participation in the Burlington County Inclusion Project

Board approval is requested for participation in the Burlington County Inclusion Project for the 2005-2006 school year. This is the seventh year of the project and our participation. The goal of the project is to provide training resources for teachers, paraprofessionals, CST members, administrators and parents. The cost is one dollar per student and is supported through IDEA funds.

Item 4. Recommendation – Approval of Out-of-District Placements Exhibit #6

Board approval is requested for Out-of-District Placements of the following students as per the attached exhibit.

Student #04-75

Student #04-27

Item 5. Recommendation – Approval of Volunteers

Board approval is requested for Cara Choplin to complete thirty hours of volunteer work at Fleetwood School in Ms. Saybolt's SLD self-contained class during the months of May and June 2005, and in the Mount Laurel Extended School Year (ESY) Program July 5 through August 12, 2005.

Board approval is requested for Alexandra Campbell, a Harrington student, to volunteer in the Extended School Year (ESY) Program and the "My Buddy & Me" summer program at Larchmont School from July 5, 2005 through August 12, 2005. Alexandra will be accompanying her brother on a Mount Laurel bus to and from the programs.

Item 6. Recommendation – Approval of K-4 Report Card Committee to Reconvene

Board approval is requested for the K-4 Report Card Committee to reconvene for two days to refine the current K-4 report cards using the feedback solicited via teacher and parent surveys.

Item 7. Recommendation – Approval of Advanced Microsoft Excel Seminar

Board approval is requested for Jonathan Cohen and Christine Condi to attend the Advanced Microsoft Excel Seminar in Boston on May 25, 2005. This seminar is designed to provide tools, tips, techniques and shortcuts that will enable them to effectively manage student data, especially in the area of scheduling.

Item 8. Recommendation - Approval of Staff Development Summer Workshops

Exhibit #7

Board approval is requested for the Staff Development Summer workshops and facilitators listed in the attached exhibit.

Item 9. Recommendation - Approval of Phased-In Rollout of Sitton Spelling Program

Exhibit #8

Board approval is requested for a phased-in rollout of the Sitton Spelling Program in designated teachers' classrooms across the district for the 2005-2006 academic year as per the attached exhibit.

RECOMMEND ITEMS 1- 9 BE APPROVED AS LISTED

Motion_____Second_____

Action Taken_____

L. BUSINESS AND FACILITIES

The Superintendent recommends approval of the following items:

1. Board Reports
2. Budget Transfers
3. Bill Lists
4. Educational Services Unit Agreement
5. Donation to GAP
6. Student and Athletic Insurance for 2005-06
7. Award of Asbestos Abatement Bid
8. American Express Financial Advisors 403(b) Tax Shelter Annuity Program

Item 1 - Recommendation : Approval of Secretary's Reports

Exhibit #9

It is recommended that the following financial reports be approved Pursuant to N.J.A.C. 6A:23.11(c)3 that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a), as certified by the Board Secretary, and pursuant to N.J.A.C. 6A:23-2 11(c)4 that no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.11(b):

- D. Secretary's Report as of April 30, 2005
- E. Treasurer's Report as of April 30, 2005
- F. Budget Report as of April 30, 2005
- G. Cafeteria Report as of April 30, 2005

Item 2 - Recommendation : Approval of Budget Transfers

Exhibit #10

It is recommended that budget transfers for 2004-05 be approved, as per the attached exhibit.

Item 3 - Recommendation : Approval of Bill List

Exhibit #11

- (a) It is recommended that the bill list for the month of May 2005 be approved, as per the attached exhibit.
- (b) It is recommended that the Capital Projects 2003 bill list for the month of May 2005 be approved as per the attached exhibit.

Item 4 - Recommendation : Approval of Educational Services Unit Agreement

Exhibit #12

It is recommended that the Board of Education approve an agreement with the Educational Services Unit of the Burlington County Special Services School District for nonpublic school nursing services, per the attached exhibit.

Item 5 - Recommendation : Acceptance of Donation to GAP

Exhibit #13

It is recommended that the Board of Education accept a donation to the GAP program from Elise Dinetz, proprietor of The Happy Scrapper, as outlined in the attached exhibit.

**Item 6 - Recommendation : Approval
Student and Athletic Insurance for 2005-06**

Exhibit #14

It is recommended that the Board of Education renew the student and athletic insurance plans with Bollinger Insurance for the 2005-06 school year, as per the attached exhibit.

Exhibit #15

Item 7 – Recommendation : Approval of Asbestos Abatement Bid Award

It is recommended that the Board of Education award the bid for asbestos abatement to the low bidder, VMC Company Inc. of Clifton, NJ, in the amount of \$55,000, as outlined in the attached exhibit.

**Item 8 – Recommendation : Approval of American Express Financial
Advisors 403(b) Tax Shelter Annuity Program**

It is recommended that the Board of Education approve American Express Financial Advisors to offer a 403(B) tax shelter annuity program to Mount Laurel Board of Education Employees.

RECOMMEND THAT ITEMS 1 THROUGH 8 BE APPROVED AS LISTED ABOVE.

Motion _____ Second _____

Action Taken _____

M. PERSONNEL / NEGOTIATIONS

The Superintendent recommends the following:

- A. Termination of Employment: Certificated and Non-Certificated
- B. Appointments: Certificated
- C. Leaves of Absence: Certificated and Non-Certificated
- D. Staff Transfers/Status Change: Certificated and Non-Certificated
- E. Salary Adjustments: Non-Certificated
- F. Practicum Experiences
- G. Clubs/After School
- H. Child Study Team Extended School Year (Staff and Transportation)

I. Community Education Summer Program

J. Substitutes

Item 1. TERMINATIONS (Resignations)

(a) RESIGNATION: CERTIFICATED

<u>Name</u>	<u>Building & Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Donna Waddell	Hillside Grade 2	6-30-05	Personal
Michelle Tucci	Hartford Grade 6	6-30-05	Accepted another position

Recommendation: It is recommended that the above resignations be accepted as indicated.

(b) RESIGNATION: NON-CERTIFICATED

<u>Name</u>	<u>Building & Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Janice Weyer	Larchmont Aide to Class	4-29-05	Personal
Joan Goldbacher	Springville EDC Supervisor PM	6-30-05	Personal
Vernoika Krotenko	Springville EDC Aide	6-15-05	Personal
Vanessa Krotenko	Springville EDC Aide	6-15-05	Personal
Cyretha Gates	Hartford Aide to Class	4-18-05	Personal
Christine Davis	Parkway Play Aide	6-30-05	Personal
Maria Kassiotis	Parkway Play Aide	6-30-05	Personal
Louise Nash	Fleetwood Aide to Class	6-30-05	Personal

Recommendation: It is recommended that the above resignations be accepted as indicated.

Item 2. APPOINTMENTS (Employment)

(a) EMPLOYMENT: CERTIFICATED

<u>Name</u>	<u>Building & Replacement/ Assignment</u>	<u>Effective Date</u>	<u>Salary or Hourly Rate</u>	<u>Reason</u>
Kathryn Radcliff-Shea	Springville Social Worker	9-01-05	Step 1/MA \$45,900	New
Melissa Deacon	Harrington LDT-C	9-01-05	Step 5/MA15 \$49,000	Joan Finch Retired
Jerald Wild	Harrington Language Arts	9-01-05	Step 2/BA \$42,800	Marissa Phillips Transfer
Linda Robinson	Harrington	9-01-05	Step 1/BA	Concetta Kimbro
Interim Replacement	Language Arts		\$42,000	Maternity Leave
Joseph Jones	Hillside Grade 2	9-01-05	Step 2/BA15 \$43,850	Donna Waddell Resigned

Recommendation: It is recommended the individuals listed above be appointed to the positions indicated for the 2005-06 school year.

(b) EMPLOYMENT: NON-CERTIFICATED

<u>Name</u>	<u>Building & Replacement/ Assignment</u>	<u>Effective Date</u>	<u>Salary or Hourly Rate</u>	<u>Reason</u>
Cristina DeVore	Countryside Play Aide	9-01-05	Step 1 \$3,367	New
Joshua Ferrell	Masonville Maintenance	To be determined	\$8.75 per hr.	Summer Employment
Leslie Warrick	Masonville Maintenance	To be determined	\$8.75 per hr.	Summer Employment

Recommendation: It is recommended the individuals listed above be appointed to the position indicated for the 2005-06 school year.

Item 3. LEAVES OF ABSENCE (Medical, Personal, Return, Extension & Revised)

(a) LEAVE OF ABSENCE: CERTIFICATED

<u>Name</u>	<u>Building & Assignment</u>	<u>Pay Status</u>	<u>Dates</u>
Megan Mitchell Medical Family Leave	Fleetwood Kindergarten	With pay Without pay	4-21-05 to 6-15-05 9-01-05 to 1-31-06
Beverly Hennegan Medical Family Leave	Harrington Math	With pay Without pay	9-22-05 to 10-21-05 10-22-05 to 1-16-06
Concetta Kimbro Medical Family Leave	Harrington Language Arts	With pay Without pay	9-06-05 to 10-03-05 10-04-05 to 2-05-06

Recommendation: It is recommended that the above medical leaves of absence be approved as indicated.

(b) LEAVE OF ABSENCE: NON-CERTIFICATED

<u>Name</u>	<u>Building & Assignment</u>	<u>Pay Status</u>	<u>Dates</u>
Mary Finnerty Medical	CST Secretary	With pay	4-22-05 to 5-02-05
Christina Dougherty Medical	Hattie Britt Administrative Secretary	With pay	5-16-05 to 8-31-05
Jean Gerbino Family Medical	Hartford Aide to Class	Without pay	5-05-05 to 5-20-05

Recommendation: It is recommended that the above medical leaves of absence be approved as indicated.

(c) RETURN FROM LEAVE

<u>Name</u>	<u>Building & Assignment</u>	<u>Dates</u>
Danielle Tirico	Harrington Language Arts	9-01-05
Lawrence Donoflio	Transportation Bus Driver	4-25-05
Mary Finnerty	Child Study Team	5-02-05

Secretary

Recommendation: It is recommended that the above return from leave of absence be approved as indicated.

(d) EXTENSION OF LEAVE OF ABSENCE: CERTIFICATED

<u>Name</u>	<u>Building & Assignment</u>	<u>Pay Status</u>	<u>Dates</u>
Karen Strohm	Harrington Reading	With pay minus substitute pay	3 days a week starting 5-19-05

Recommendation: It is recommended that the above extension of leave of absence be approved as indicated.

(e) REVISED LEAVE OF ABSENCE: CERTIFICATED

<u>Name</u>	<u>Building & Assignment</u>	<u>Pay Status</u>	<u>Dates</u>
Jennifer Winters Medical Family Leave	Parkway Special Ed.	With pay Without pay	5-02-05 to 6-06-05 6-07-05 to 11-30-05

Recommendation: It is recommended that the above revised leave of absence be approved as indicated.

Item 4. STAFF TRANSFERS

(a) STAFF TRANSFER: CERTIFICATED STAFF

<u>Name</u>	<u>Building(s) & Assignment(s)</u>	<u>Effective Date</u>
Renee Vernot	From Harrington Science To Hartford Grade 5	9-01-05
Lee Cohen	From Hartford Grade 5 To Harrington Science	9-01-05
Marissa Phillips	From Harrington Language Arts 7 To Harrington Language Arts 8	9-01-05
Molly Nyikita	From Springville Grade 1 To Springville Grade 2	9-01-05
Melissa Luca	From Hillside Grade 4 To Hillside Grade 2	9-01-05
Susan McKeown	From Parkway Grade 2	9-01-05

To Parkway Grade 3

Janet Vellutato

From Hillside Grade 1
To Hillside Reading Specialist

9-01-05

Recommendation: It is recommended that the above assignment changes be approved as indicated.

(b) STATUS CHANGE: NON-CERTIFICATED

<u>Name</u>	<u>Building & Assignment</u>	<u>Effective Date</u>	<u>Pay Status</u>	
Alice Ditchkofsky 01-05	From Parkway Play Aide 3 days To Parkway Play Aide 5 days		Step 5/\$2,620 Step 5/4,367	9-
Diane Kowal 01-05	From EDC Office Aide 4 hrs. To EDC Secretary		Step 1/\$6,840 Step 1/\$26,000	8-

Recommendation: It is recommended that the above status change be approved as indicated.

Item 5. SALARY ADJUSTMENTS

(a) SALARY ADJUSTMENT: CERTIFICATED

<u>Name</u>	<u>From Salary Info</u>	<u>To Salary Info</u>	<u>Effective Date</u>
Mathew Davis	Step 2/BA \$42,800	Step 4/BA \$44,000	9-01-05

Recommendation: It is recommended that the above salary adjustment be approved as indicated.

(b) SALARY ADJUSTMENT: NON-CERTIFICATED

<u>Name</u>	<u>From Salary Info</u>	<u>To Salary Info</u>	<u>Effective Date</u>
Bertina Sharp	Step 15 \$12,973	Step 15 \$12,954	9-01-05

Recommendation: It is recommended that the above salary adjustment be approved as indicated.

Item 6.PRACTICUM ASSIGNMENTS and STUDENT TEACHING EXPERIENCES

(a) PRACTICUM ASSIGNMENTS

<u>College Info</u>	<u>Student & Area</u>	<u>Hours</u>	<u>Assignment</u>
Burlington County Community	Chad Basham Grade 2	15 Hours	Kathleen Donlin Fleetwood
Fairleigh	Lisa Huesser Language Arts	30 Hours	Debra Malast Harrington

Recommendation: It is recommended that the above individuals be approved to complete his/her Practicum experience in the Mount Laurel district as indicated.

(b) STUDENT TEACHERS

<u>College</u>	<u>Student & Area</u>	<u>Dates</u>	<u>Assignment Info</u>
Rutgers	Rhonda Reints Grade 2	9-01-05 to 12-16-05	Darci Kleinman Larchmont

Recommendation: It is recommended that the above individual be approved to complete her Student Teaching experience in the Mount Laurel district as indicated.

Item 7. CLUBS/AFTER SCHOOL ACTIVITIES FOR 2005-06 SCHOOL YEAR

(a) CLUBS/AFTER SCHOOL ACTIVITIES

<u>Building & Activity</u>	<u>Advisor</u>	<u>Stipend</u>
COUNTRYSIDE		
Morning Behaviors	Gretchen Blansett	\$1,000.00
Peace Club	Claudia Horner	\$510.00
Yearbook	Margaret Post	\$675.00
	Leslie Frates	\$675.00
Knitting	Nancy Richter	\$333.00 PTO
Funded		
	Marianne Rubba	\$333.00 PTO
Funded		
	Dee Joynt	\$333.00 PTO
Funded		
Reading	Nancy Richter	\$380.00 PTO
Funded		
	Marianne Rubba	\$380.00 PTO
Funded		
SPRINGVILLE		
Homework	Judith Roseberg	\$1,260.00
Yearbook	Molly Nyikita	\$450.00
	Judith Roseberg	\$450.00

	Stephanie Kemezis	\$450.00
Chess	Christopher Newman	\$510.00
Twirling	Malinda Papol	\$510.00
Basic First Aid	Cecilia Spehalski	\$510.00
Jr. Ambassadors	Joyce Jones	\$510.00 PTO
Funded		
Sign Language	Marsha Giordano	\$510.00 PTO
Funded		
Adventures in Math	Stephanie Berry	\$510.00 PTO
Funded		
Dance	Stephanie Kemezis	\$510.00 PTO
Funded		
Theater Week	Christopher Newman	\$510.00 PTO
Funded		
Hockey	Edward Hennessey	\$510.00 PTO
Funded		
Technology Fun	Prassedda Riciardi	\$510.00 PTO
Funded		
Karate	Edward Hennessey	\$510.00 PTO
Funded		
Garden	Debbie Gaines	\$255.00 PTO
Funded		
	Cecilia Lynn	\$255.00 PTO
Funded		

Recommendation: It is recommended that the above individuals be approved for the activity and stipend as indicated.

Item 8. CHILD STUDY TEAM EXTENDED SCHOOL YEAR

(a) The following school personnel are being recommended for employment in the Mt. Laurel Extended School Year (ESY) Program as per the MLEA contract hourly rate.

TEACHERS

20 hours per week for 6 weeks:

Marlene Bahm
Rose Bembridge
Erica Bolanos
Emily Brugger
Karen Carruol
Kristen Cloud
Amy Coady
Crystal Harms
Tiffany Harris
Diane Kondrila
Maureen Lange
Theresa Lynch
Laura Merrill
Sharon Navarra
Jennifer Schachter

20 hours per week for 3 weeks:

Sue Snyder

3 hours per week for 6 weeks:

Kathleen Centofanti

Wendy Smith
 Brian Stewart
 Tina Stringfellow
 Melissa Terruso
 Fran Twersky
 Mary Wichert
 Terri Bosch (Speech teacher)
 Lori Johnston (Speech teacher)

Recommendation: It is recommended that the above individuals be approved as indicated.

- (b) The following school personnel are being recommended for employment in the Mt. Laurel Extended school Year (ESY) Program as per the MLEA contract hourly rate.

AIDES

Ryan Aldridge	Bonnie Marcus
Cara Becker	Katy McClure
Kathryn Bembridge	Angela McCool
Lisa Brewer	Jessie Merrill
Christina Butchko	Suzanne Morrow
Danielle Neukirch	Laura Young
Howell Detofsky	Mariellen Paesani
Cristine Espinal	Roseann Paesani
Melani Fangras	Jamie Redling
Natalie Fangras	Timothy Redling
Laura Fenaroli	Cindi Rivas
Reba Hall	Cara Rogers
Adriene Herman	Savithri Shankar
Stephanie Hill	Allison Tayloe
Debbie Jeffers	Sue Toppin
Dustin Jeffers	Heather Vaccaro
Allison Jones	Lindsey Wesolowski
Suzanne Lesko	
Carmela Longmore	

Recommendation: It is recommended that the above individuals be approved as indicated.

ITEM 9. COMMUNITY EDUCATION

(a) **SUMMER PROGRAM**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Laura Guzzi	Camp Laurel Art Counselor	\$7/hr.
Gabby D'Ambrosio	Camp Laurel Substitute	\$6.50 or \$7/hr. depending upon position
Kate Farrington	Camp Laurel Substitute	\$6.50 or \$7/hr. depending upon position
Diana Giardina	Sign Language Instructor	60% tuition
Lou Celli	Assistant Counselor	\$6.50/hr.

Recommendation: It is recommended that the above individuals be approved as indicated.

ITEM 10. SUBSTITUTES

(a) Teachers

Ann Curran-Rivera
Jennifer Hilinski
Yvette Holmes-Cannon
Kristi Szczepanski
Maria Racobaldo
Nancy Kondrick
Celeste Murray
Cara Osselburn
Sheila Anderson

(b) Aides

Eleanor Halford

Recommendation: It is recommended that the above individuals be approved as indicated for the 2005-06 school year.

RECOMMENDED THAT ITEMS 1-10 ABOVE BE APPROVED AS LISTED.

Motion _____ Second _____

Action
Taken _____

N. POLICY AND LEGISLATION

The Superintendent recommends approval of the following:

1. Board Policies – First Reading
2. Board Policies/Bylaws – Second Reading and Final Adoption
3. Renumbering of existing Board Policies
4. Board Bylaws – First Reading

Item #1. Approval of Board Policies – First Reading

Exhibit #16

It is recommended that the following Board Policies be approved for a first reading, as per the exhibit:

- #5141 – Health
- #5141.2 – Illness
- #5142 – Pupil Safety
- #6141 – Curriculum Design/Development
- #6141.2 – Recognition of Religious Beliefs and Customs

Exhibit #17

Item #2. Approval of Board Policies/Bylaws – Second Reading and Final Adoption

It is recommended that Board Policies/Bylaws be approved for a second reading and final adoption, as per the attached exhibit.

Item #3. Approval of Renumbering of Existing Board Policies **Exhibit #18**

It is recommended that the renumbering of existing Board policies be approved, as per the attached exhibit.

Item #4. Approval of Bylaws – First Reading **Exhibit #19**

It is recommended that the following Board Bylaws be approved for a first reading, as per the exhibit:

- #9000.0 – Introduction
- #9020 – Board Member Authority
- #9113 – Board Member Number, Term and Filling Vacancies
- #9113.1 – Board Member Election and Appointment
- #9113.2 – Board Member Resignation and Removal
- #9121.1 – Board President’s Signature Stamp
- #9200 – Orientation and Training of Board Members
- #9200-.1 – Board Member Orientation
- #9250 – Board Member Compensation and Expenses

RECOMMEND THAT ITEMS 1-4 BE APPROVED AS LISTED.

Motion _____ **Second** _____

Action Taken _____

O. ADDITIONAL REMARKS FROM THE PUBLIC

P. OLD BUSINESS

Q. NEW BUSINESS

R. EXECUTIVE SESSION

S. RETURN TO PUBLIC SESSION

T. ADJOURNMENT

Please be advised that the following item is being removed from the Personnel agenda –

Item 2. Appointments (Employment)

(a) EMPLOYMENT: CERTIFICATED

Heather Pertuit	Fleetwood	9-01-05	Step 2/BA	Alicia Stichweh
Interim Replacement	Grade 4		\$42,800	Family leave

Due to additional leave of absence requests at Fleetwood, Heather's assignment may change; Alicia's interim replacement will be determined at a later date.