

MOUNT LAUREL TOWNSHIP  
BOARD OF EDUCATION

**REGULAR PUBLIC MEETING**  
**JULY 26, 2005**

A. **MEETING CALLED TO ORDER BY PRESIDENT**

The Regular Public Meeting of the Mount Laurel Township Board of Education was called to order in the Board Room of the Hattie Britt Administration Building, located at 330 Mount Laurel Road, Mount Laurel, NJ, by Ms. Siegel, Board President, at 7:30 p.m.

B. **NOTICE OF MEETING**

Ms. Siegel read the Open Public Meeting Preamble, stating that "In Compliance with the Open Public Meeting Law, the date, time, and location of this meeting have been filed with the Municipal Clerk, posted at the Municipal Center, and sent to four newspapers, on April 27, 2005."

C. **FLAG SALUTE**

D. **BOARD OF EDUCATION ROLL CALL**

Roll Call - Board Members Present: Mr. Crowe, Mr. Gallagher, Mr. Greatrex, Ms. Haynes, Ms. Jones, Ms. Blair, Ms. Siegel.

Board Member Absent: Mr. Frey.

Also Present: Dr. Rath, Mr. Wachter, Mr. Weiss.

E. **BOARD MEETING MINUTES**

On motion of Ms. Haynes, seconded by Mr. Crowe, the minutes of the June 21, 2005 Regular Public Meeting, the June 21, 2005 Executive Session, the June 29, 2005 Special Meeting, and the July 5, 2005 Special Public Meeting were approved.

Roll Call Vote: YES - Ms. Haynes, Mr. Crowe, Mr. Gallagher, Mr. Greatrex, Ms. Jones, Ms. Blair, (ABSTAINED – June 21, 2005 Minutes), Ms. Siegel. ABSENT - Mr. Frey.  
Motion carried.

F. **COMMUNICATIONS**

None.

G. **SUPERINTENDENT'S REPORT - REPORTS/INFORMATION ITEMS/  
CORRESPONDENCE**

1. Enrollment Report

The Enrollment Report for the month of June 2005 was included in the agenda as Exhibit #2.

2. Attendance Report

The Attendance Report for the month of June 2005 was included in the agenda as Exhibit #3.

3. Suspension Reports

The Suspension Reports for the month of June 2005, as contained in Exhibit #4 to be filed in the Minute Book.

4. Dr. Rath informed the Board that two Mount Laurel teachers, Karen Beatty and Kris Vassos, received Promethean ACTIV Board Awards. This was a nation-wide program. The award is a trip to England to visit schools that are using the ACTIV Boards.

In addition Dr. Rath informed the Board that two other Mount Laurel teachers, Daniel Bruce and Neisha Bruce, presented at the Promethean Conference.

5. Dr. Rath informed the Board that we received a \$1,900,000 payment from the SCC for the district's Capital Improvement Project.

H. **ASSISTANT SUPERINTENDENT FOR BUSINESS/BOARD SECRETARY'S REPORT-  
REPORTS/INFORMATION ITEMS/CORRESPONDENCE**

1. Information Items

(a) Mr. Wachter updated the Board on the Capital Projects 2003.

(b) Mr. Wachter advised the Board that the Mount Laurel Public Education Fund golf outing was rescheduled to August 29, 2005.

(c) Mr. Wachter advised the Board that the Annual Workshop Survey was included as Exhibit #5 in the agenda packet.

2. Correspondence

None.

### 3. Board Committee Reports

(a) Negotiations (Ms. Blair)

No report.

(b) BCSBA (Ms. Haynes)

No report.

(c) NJSBA (Mr. Frey)

No report.

(d) Lenape Council (Ms. Jones)

No report.

(e) Library (Ms. Haynes)

Ms. Haynes reported that she attended a Library Council meeting on July 20<sup>th</sup>. She informed the Board that student participation with the summer library program has been very good.

(f) PTO Liaison (Ms. Siegel)

No report.

### 4. Ad Hoc Committee Reports

(a) Schools for Polling Places (Mr. Greatrex)

Ms. Siegel announced that she will fill the seat vacated by Ms. Pelly on the Schools for Polling Places Ad Hoc Committee.

(b) Board Bylaws (Ms. Siegel)

No report.

(c) Increased Enrollment Impact (Ms. Jones)

Ms. Jones reported that the next committee meeting is scheduled for August 22, 2005.

## I. TOPIC PRESENTATIONS

(a) The Peace Center – Mr. Chris Porter

Mr. Chris Potter from The Peace Center presented information to the Board regarding Peace Awareness Day.

J. **PUBLIC PARTICIPATION**

Ms. Siegel opened the meeting for public comment at approximately 8:40 p.m.

None was offered.

On motion of Ms. Jones, seconded by Ms. Haynes, the Board of Education approved the following Curriculum and Instruction action items:

K. **CURRICULUM AND INSTRUCTION**

1. Conferences

The following conference request, as per negotiated agreement:

- Kelly Graber, Principal, to attend the Staff Development for Educators Conference on Math in New Jersey on December 12 and 13, 2005 in Atlantic City, NJ.

2. Additional Summer STEP Volunteers

The following volunteers to assist with the Summer STEP Program:

Chris Cardullo  
Holly Gavel

Paul Sipio  
Dominick DiGioia

3. Peace Awareness Days Program

The Fall 2005 implementation of the Peace Awareness Days Program, presented by the Peace Center in all schools (except Hillside, which has already implemented it). The program would run during October 2005 and includes a teacher-training component as well as peace education activities in each classroom, parent letters, teacher resource packets and follow-up activities. Total cost of the program is \$13,000. Funding sources are the Mount Laurel Municipal Alliance, the New Jersey Character Education Partnership (NJCEP) Initiative, and Title IV of the NCLB Consolidated Grant, per Exhibit #7 to be filed in the Minute Book.

4. Professional Consultant for Web Design

A contract with Shovi Web Design for total website redesign at a cost of \$6,000 (80 hours at \$75 per hour). Ongoing consulting services will be provided at a rate of \$75 per hour, not to exceed \$4,000 for the 2005-06 school year, per Exhibit #8 to be filed in the Minute Book.

Roll Call Vote: YES - Ms. Jones, Ms. Haynes, Mr. Crowe, Mr. Gallagher, Mr. Greatrex, Ms. Blair, Ms. Siegel (NO - Item #4). Board Member Absent - Mr. Frey. Motion carried.

Prior to the vote on the Business and Facilities action items, Mr. Greatrex asked for

clarification on Item #10.

On motion of Mr. Crowe, seconded by Ms. Haynes, the Board of Education approved the following Business and Facilities action items:

**L. BUSINESS AND FACILITIES**

1. Budget Transfers

Budget transfers for 2004-05, as outlined in Exhibit #9 to be filed in the Minute Book.

2. Bill List

(a) The bills for the month of July 2005 in the amount of \$2,655,249.16, per Exhibit #10 to be filed in the Minute Book.

(b) The Capital Projects 2003 bill list for the month of July 2005 in the amount of \$1,620,848.95, per Exhibit #10 to be filed in the Minute Book.

3. Contracts with the Commission for the Blind & Visually Impaired

Agreements with the Commission for the Blind and Visually Impaired for the 2005-06 school year to provide Level I services in the amount of \$1,200.00 per student, as outlined in Exhibit #11 to be filed in the Minute Book.

4. Service Contract with Lovaas Institute for Early Intervention

Service contracts with the Lovaas Institute for Early Intervention to provide services for the 2005-06 school year as follows:

- Student FD at the rate of \$51.00 per contact hour of therapy and \$162.50 per hour of clinic meetings.

- Student KV at the rate of \$51.00 per hour of one-on-one in home behavior intervention training and school based intervention and \$105.00 per hour for IEP development and meeting attendance.

5. Award of Educational Data Services, Inc. Co-op Bids

Awarded the bids received through participation in the Educational Data Services, Inc. Cooperative Bid System as follows:

General Classroom Supplies	\$107,283.31
Elementary Science Supplies	\$ 25.83
Health Supplies	\$ 10,101.44
Library Supplies	\$ 459.20
Office/Computer Supplies	\$ 16,922.58
Physical Education Supplies	\$ 5,351.77
Science Supplies	\$ 211.92

Copy Duplicator Paper	\$ 46,166.53
Custodial Supplies	\$102,160.31

6. Facility Use Requests

The following facility use requests in accordance with Board of Education Policy No. 1330:

- (a) Rowan University - Office of Field Experiences to use the Hartford School library for a Cooperating Teacher Clinic on September 6 and September 14, 2005, from 4:00 p.m. to 7:00 p.m.
- (b) St. John Neumann Church to use 35 classrooms on Tuesdays and 25 classrooms on Wednesdays at Harrington Middle School beginning September 13, 2005 through April 12, 2006 for religious education classes.

7. Change Order

Change Order #1 for asbestos floor tile removal at Fleetwood and Hillside Schools to VMC Company in the amount of \$2,868.00, as contained in Exhibit #13 to be filed in the Minute Book.

8. PTO Gift to Springville

A gift from the Springville PTO to Springville School in the amount of \$1,832.80. The money was raised by the PTO Book Fair and the 4th grade class of 2005. It will be used for research materials for the Springville Library.

9. Approval of Toilet Facilities for Parkway School

Tabled until August Board meeting.

10. Resolution #2006-01 - Confirming the Award of Lease Purchase Financing

Adopted Resolution #2006-01 - Confirming the Award of the School District's Lease Purchase Financing; Prescribing the Form of Said Lease Purchase Agreement; Setting Forth Certain Covenants as to the Use of the Proceeds of Said Lease Financing; and Taking Certain Actions Related Thereto. The bids were opened on July 14, 2005. Apple Financial Services was the low bidder at 2.9%, as contained in Exhibit #15 to be filed in the Minute Book.

Roll Call Vote: YES - Mr. Crowe, Ms. Haynes, Mr. Gallagher, Mr. Greatrex, Ms. Jones, Ms. Blair, Ms. Siegel. Board Member Absent - Mr. Frey. Motion carried.

On motion of Ms. Jones, seconded by Ms. Blair, the Board of Education approved the following personnel action items:

M. PERSONNEL

1. Terminations(a) Retirement - Non-Certificated

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Mary Ann McGuire Retirement	Harrington Library Aide	06-30-05	Personal

(b) Resignation - Non-Certificated

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Katina Gibb	EDC Aide Masonville	06-29-05	To further her education
Emily Kinn	Aide to Class Hillside	07-05-05	To further her education
Marie Hartsell	EDC Aide Hartford	07-11-05	Personal
Susan Rosati	Playground Aide Countryside	07-12-05	Appointed on 06-21-05 Declined position

2. Appointments (Employment) – 2005-06 School Year(a) Certificated

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>	<u>Salary or Hourly Rate</u>	<u>Replacement/ Reason</u>
Jessica Ashman	Harrington Middle World Language- Spanish	09-01-05	Step 1/BA \$42,000.00	New Position
Amy Coles	Harrington Middle Interim Replacement Teacher/Math	09-22-05 to 01-16-06	\$210.00/ per diem	Replacing Beverly Hennegan
Colleen Dain	Fleetwood Interim Replacement Teacher/Grade 4	09-01-05 to 01-31-06	\$210.00/ per diem	Replacing Kari Thalwitzer
Jennifer Hartman	Fleetwood Interim Replacement Teacher/ .5 Kindergarten	09-01-05 to 01-31-06	\$105.00/ per diem	Replacing Megan Mitchell
Katie Montegary	Hartford	09-01-05	Step 1/BA	Replacing

	6 <sup>th</sup> Grade Special Ed/Co-Teaching		\$42,000.00	Dana Rupert
Becky Oman	Fleetwood Interim Replacement Teacher/Music	09-01-05 to 11-04-05	\$210.00/ per diem	Replacing Melissa Strong
Heather Pertuit	Fleetwood Interim Replacement Teacher /Grade 4	09-01-05	Step2/BA \$42,800.00	Replacing Alicia Stichweh
Kristy Rudziewicz	Hillside Grade 4	09-01-05	Step 1/BA15 \$43,050.00	Replacing Vicki Terry
Dana Ward	Larchmont Counselor	09-01-05	Step 4/MA \$47,900.00	Replacing Adrian Cora-Waters
Lindsay Wesolowski	Hillside Interim Replacement Teacher/Grade 3	09-01-05 to 01-06-06	\$210.00/ per diem	Replacing Tori Schmidt

(b) Non-Certificated

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>	<u>Salary or Hourly Rate</u>	<u>Replacement/ Reason</u>
Joseph Merlino, Jr.	Hartford Technology Asst.	09-01-05	\$15,530.00	New Position
Christine Sherf	Masonville Office Aide	09-01-05	Step 1 \$6,994.00	Replacing Diane Kowal

3. Status Changes/Staff Transfers

(a) Status Changes - Certificated Staff

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>	<u>Salary Change</u>
Linda Robinson	Harrington Middle Interim Replacement Teacher Language Arts to Harrington Middle Language Arts Teacher	09-01-05	Step 1BA/ \$42,000.00
		09-01-05	No change in salary

4. Salary Adjustments

(a) Salary Adjustments due to Movement on Salary Guide - Certificated

<u>Name</u>	<u>From Salary Info</u>	<u>To Salary Info</u>	<u>Effective Date</u>
Patricia Mishler	Step 10/MA \$51,900.00 +\$700.00 Long.	Step 10/MA15 \$52,750.00 + \$700.00 Long.	09-01-05

(b) Non-Certificated

<u>Name</u>	<u>From Salary Info</u>	<u>To Salary Info</u>	<u>Effective Date</u>
Cristina DeVore Playground Aide	\$3,367.00	\$3,532.00	09-01-05
Sheila Mashaw Playground Aide	\$3,367.00	\$3,532.00	09-01-05

5. Substitutes (Teachers/Aides)(a) Substitute Teachers

Pamela Kelly  
Sarah Ritchie

(b) Substitute Aide

Enid Kleeman

6. Community Education Program(a) Camp Laurel

Kevin Kelly	Music Counselor, replacing Carla Capello	\$7.00/hr
Amy Hubbs	Counselor, replacing Dane Rosenfeld	\$7.00/hr
Kate Nelson	Assistant Counselor, replacing Julie Collins	\$6.50/hr
Eric Thomas	Assistant Counselor, replacing Kim Morales	\$6.50/hr
Penny Spicer	Sub Counselor/Assistant (Depending upon position)	\$7.00/hr/or \$6.50/hr
Joseph Panzica	Sub Counselor/Assistant (Depending upon position)	\$7.00/hr/or \$6.50/hr

Art Program

Linda Schaeffer	Abakadoodle, Inc.	65% of tuition
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Jr. Theater Workshop

Lauren D'Allesandro	Choreographer	\$100 for one week/Pro-rated
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(b) Extended Day Care Program – 2005-06 Staff Appointments

<u>Name</u>	<u>Building/ Assignment</u>	<u>Salary</u>
Patricia Ahern	Larchmont-AM/PM	\$17.92/hr
Barb Boustead	Hartford-PM	\$13.89/hr
Steven Christine	Hillside-AM/PM	\$11.28/\$8.97 per hr
Carole Cilione	AM/PM	\$14.43/hr
Theresa Diogenia	Springville-PM	\$18.78/hr
Janice Fenton	Fleetwood-PM	\$8.82/hr
Margaret Fitzpatrick	Hartford	\$8.97/hr
Joan Goldbacher	Springville-AM	\$16.19/hr
Deborah Goss	Hillside-PM	\$11.28/hr
Reba Hall	Larchmont-AM/PM	\$10.34/hr
Edith Jones	Parkway-AM/PM	\$13.35/hr
Heidi Kapferer	Fleetwood-AM	\$11.59/hr
Ingrid Kapferer	Fleetwood-AM/PM	\$12.20/hr
Eleanor Keating	Hartford	\$9.35/hr
Carmella Longmore	Larchmont-AM/PM	\$8.97/hr
Jane Macrina	Parkway-AM/PM	\$8.82/hr
Patricia Montalvo	AM/PM	\$12.66/hr
Kimberly Morales	Fleetwood-PM	\$8.82/hr
Jean Morgan	Springville-PM	\$9.91/hr
Dolores Pyle	Hartford	\$9.00/hr
Marianna Rita	Countryside-AM/PM	\$12.86/hr
Patricia Rodgers (Nurse)	All Schools	\$17.26/hr
Dane Rosenfeld	Fleetwood-PM	\$11.59/hr
Charles Testa	Countryside-AM/PM	\$11.28/\$8.97/hr
Elizabeth Testa	Countryside-AM/PM	\$20.48/hr
Teresa Testa	Countryside-PM	\$9.62/hr
Heather Vaccaro	Larchmont-AM/PM	\$18.78/hr
Jack R. Bier	Substitute	\$9.00/hr
Jonathan Capocci	Substitute	\$8.82/hr
Ida Jackson	Substitute	\$11.59/hr
Audrey Johnson	Substitute	\$18.88/hr
Jacqueline Marnie	Substitute	\$8.82/hr
Nancy Testa	Substitute	\$9.93/hr

7. Practicum Assignments and Student Teaching Experiences(a) Student Teaching Experience

<u>College</u>	<u>Student</u>	<u>Semester/Dates</u>	<u>Assignment Info</u>
Rutgers	Lori Beth Canfield	01-17-06 to 05-12-06	Marla Wasserman Springville

(b) Practicum/Internship Assignment Change

<u>College</u>	<u>Student &amp; Area</u>	<u>Semester/Dates</u>	<u>Assignment Info</u>
Rowan	Katie Poinsett Special Education Hartford	09-01-05 to 12-16-05	From Melanie Spizuco to Sherry Chard

8. Clubs/After-School Activities/Extra-curricular/Add'l Assignments/Intramural And Interscholastic Activities

(a) Interscholastic Activities - 2005-2006

Harrington Middle School interscholastic activities, as outlined in Exhibit #16 to be filed in the Minute Book.

(b) Intramural Activities - 2005-06

Harrington Middle School intramural activities, as outlined in Exhibit #16 to be filed in the Minute Book.

(c) Clubs/After School Activities - 2005-06

Harrington Middle School clubs/after school activities, as outlined in Exhibit #16 to be filed in the Minute Book.

Roll Call Vote: YES - Ms. Jones, Ms. Blair, Mr. Gallagher, Mr. Crowe, Mr. Greatrex, Ms. Haynes, Ms. Siegel. ABSENT - Mr. Frey. Motion carried.

•Mr. Greatrex asked for clarification on Bylaws #9125, #9126, #9127, and #9326.

•Mr. Weiss, Board Solicitor, stated that he would like to discuss Bylaw #9321 with the committee.

•The Board agreed to amend the motion to table Bylaw #9321.

On motion of Mr. Crowe, seconded by Ms. Jones, the Board of Education approved the following Policy and Legislation items:

N. **POLICY AND LEGISLATION**

1. Board Bylaws - Second Reading and Final Adoption

The following Board Policies for second reading and final adoption, as per Exhibit #17 to be filed in the Minute Book:

- #9020 – Board Member Authority
- #9250.1 – Board member Indemnification
- #9323/9324 – Conduct of Board Meetings
- #9325 – Call, Adjournment and Cancellation
- #9325.4 – Voting

## 2. Board Bylaws - First Reading

The following Board Bylaws for first reading, per Exhibit #18 to be filed in the Minute Book:

- #9121 – Election and Duties of President
- #9125 – Duties of Treasurer of School Moneys
- #9126 – Duties of Board Attorney
- #9127 – Duties of Public School Accountant
- #9322 – Public and Executive Sessions
- #9325.1 – Quorum
- #9326 – Minutes
- #9200-.1 – Board Member Orientation
- #9250 – Board Member Compensation and Expenses

Roll Call Vote: YES - Mr. Crowe, Ms. Jones, Ms. Haynes, Mr. Gallagher, Mr. Greatrex, Ms. Blair, Ms. Siegel. ABSENT - Mr. Frey. Motion carried.

### O. ADDITIONAL REMARKS FROM THE PUBLIC

Ms. Siegel opened the meeting for public comment at approximately 9:10 p.m.

None was offered.

### P. OLD BUSINESS

None.

### Q. NEW BUSINESS

#### 1. Paperless Board Meeting Agendas

After discussion, the Board agreed to move forward with paperless agendas.

### R. EXECUTIVE SESSION

On motion of Ms. Jones, seconded by Mr. Gallagher, the Board of Education voted to go into Executive Session for the purpose of discussing personnel and legal matters at approximately 9:20 p.m. Ms. Siegel announced that the items discussed in Executive Session could be released to the public at such time as the reason for confidentiality no longer exists.

All Board members present voted in favor. Motion carried.

### S. RETURN TO PUBLIC SESSION

The Board reconvened in public session at approximately 10:00 p.m.

Board Members Present: Mr. Crowe, Mr. Gallagher, Mr. Greatrex, Ms. Haynes, Ms. Jones, Ms. Blair, Ms. Siegel.

Board Members Absent: Mr. Frey.

Also Present: Dr. Rath, Mr. Wachter, Mr. Weiss.

T. **ADJOURNMENT**

On motion of Ms. Blair, seconded by Ms. Jones, the meeting was adjourned at approximately 10:00 p.m.

All Board members present voted in favor. Motion carried.

Respectfully submitted,

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Robert F. Wachter, Jr., MBA  
Assistant Superintendent for Business/  
Board Secretary

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(President)