

**MOUNT LAUREL TOWNSHIP SCHOOLS  
MOUNT LAUREL, NJ**

**MISSION STATEMENT OF THE MOUNT LAUREL SCHOOL DISTRICT**

*The mission of the Mount Laurel Township School District is to prepare all children to be successful citizens and workers in the 21<sup>st</sup> century. As aligned with the New Jersey Core Curriculum Content Standards, this includes educating students to read with comprehension, write clearly, compute accurately, think critically, reason, discover, innovate, collaborate, and use information to solve problems.*

**REGULAR BOARD OF EDUCATION MEETING**

**Tuesday, July 25, 2017**

**7:00 P.M.**

**Hattie Britt Administration Building**

*George J. Rafferty, Superintendent of Schools*

*Dr. Sharon Vitella, Assistant Superintendent for Curriculum, Instruction & Assessment*

*Robert F. Wachter, Jr., Assistant Superintendent for Business/Board Secretary*

*Dr. Diane Willard, Director of Child Study Team Services*

*Susan Henry, Human Resource Manager*

*Marie Reynolds, Director of Communication Services*

*Frank P. Cavallo, Jr., Solicitor*

**A. MEETING CALLED TO ORDER BY PRESIDENT**

**B. NOTICE OF MEETING**

In compliance with the Open Public Meeting Law, the date, time and location of this meeting have been filed with the Municipal Clerk, posted at the Mount Laurel Municipal Center and sent to four newspapers on January 13, 2017.

**C. FLAG SALUTE**

**D. BOARD OF EDUCATION ROLL CALL**

Marc Jones, President  
Diane Blair, Vice President  
Melissa DeClementi  
Christine Dickson  
Leigh Ann Erlanger  
Michael Gallagher  
Margaret Haynes  
Scott Jones  
Maureen Sojka

**E. APPROVAL OF MINUTES**

**Exhibit #1**  
**Exhibit #1a (Board Only)**

Move that the minutes of the June 13, 2017 Regular Public Meeting, and the June 13, 2017 Executive Session Meeting be approved, as per the attached exhibits.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Action Taken \_\_\_\_\_

**F. COMMUNICATIONS**

**No items for this agenda.**

**G. SUPERINTENDENT'S REPORTS – REPORTS/INFORMATION  
ITEMS/CORRESPONDENCE**

1. **Enrollment Report**

**Exhibit #2**

The Enrollment Report as of June 20, 2017 is included for the Board's review. Enrollment stands at 4,257 students, a decrease of four students from the May 31, 2017 enrollment that was 4,261.

2. **Attendance Report**

**Exhibit #3**

The Attendance Report for the month of June 2017 is included for the Board's review.

3. **Suspension Reports**

**Exhibit #4**

Suspension Reports for the month of June 2017 are included for the Board's review.

4. **Harassment, Intimidation and Bullying Reports**

No reports for this reporting period.

**H. ASSISTANT SUPERINTENDENT FOR BUSINESS/BOARD SECRETARY'S REPORT – INFORMATION ITEMS/CORRESPONDENCE/REPORTS**

1. **Information Items**

- Update on Lead Water Testing
- Update on Summer Projects
- MLPEF Golf Outing September 25, 2017
- Update on June 30, 2017 Fiscal Audit

2. **Correspondence**

**I. BOARD PRESIDENT'S REPORTS**

1. **Correspondence**

2. **Board Reports**

- |                |               |
|----------------|---------------|
| 1. BCSBA       | Mr. Gallagher |
| 2. NJSBA       | Ms. Haynes    |
| 3. Library     | Mrs. Blair    |
| 4. PTO Liaison | Ms. Haynes    |

3. **Board Committee Reports**

- |                                 |                 |
|---------------------------------|-----------------|
| 1. Negotiations/Human Resources | Mrs. Blair      |
| 2. Finance/Operations           | Mr. Scott Jones |
| 3. Curriculum/Instruction       | Mrs. Dickson    |

**J. TOPIC PRESENTATIONS**

**No presentations for this meeting.**

**K. PUBLIC PARTICIPATION**

The Board welcomes public comment on educational and school issues. Public participation in board meetings is governed by Board of Education Bylaw #9322, a copy of which is posted at the back table.

All comments should be directed to the Board president. The Board will not entertain personal complaints from school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to state their name and address, in addition to signing the sheet found in the front of the room.

Each speaker will be given five minutes, with a total of thirty minutes set aside for public participation in this portion of the meeting.

## **L. CURRICULUM AND INSTRUCTION**

The Superintendent recommends the following:

1. Approval of Out of District Placements
2. Approval of Commission for the Blind and Visually Impaired Services
3. Approval of Online State Mandated Training Provider
4. Approval of Volunteers
5. Approval of Submission of Statement of Assurance for the Schools' Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (ABR)
6. Approval of Conference
7. Approval of Brain Based Learning/Growth Mindset Professional Development
8. Approval of Cultural Awareness Professional Development
9. Approval of New Teacher Orientation Presenters
10. Approval of Comprehensive Equity Plan Annual Statement of Assurance
11. Approval of Updated Harassment, Intimidation and Bullying Manuals for 2017-2018 School Year
12. Approval of Textbook Donation/Disposal
13. Approval of Grant Application
14. Approval of CAP on Child Study Team Independent Evaluation Costs

### **Item 1. Recommendation – Approval of Out of District Placements**

Board approval is requested for the following Out of District Placements:

#### 2016-2017 School Year

Student #15-46: Brookfield Academy at a cost of \$4,046.00 for a 14-day placement as of 5/31/17

#### 2017 Extended School Year

Student #07-185: The Bridge Academy at a cost of \$3,700.00

#### 2017-2018 School Year

Student #07-70: Garfield Park Academy at a cost of \$53,188.20

#### 2017-2018 School Year and the 2017 Extended School Year

Student #16-58: Y.A.L.E. North II at a cost of \$57,283.80

Student #09-08: Y.A.L.E. North at a cost of \$53,266.50

Student #15-52CL: Y.A.L.E. Southeast at a cost of \$74,896.50

Student #16-14CL: Archway Programs at a cost of \$46,010.00 with an additional \$30,100.00 for extraordinary services

Student #16-59: Archway Programs at a cost of \$46,010.00 with an additional \$30,100.00 for extraordinary services

Student #05-172: Archway Programs at a cost of \$46,010.00 with an additional \$30,100.00 for extraordinary services

Student #07-30: Archway Programs at a cost of \$46,010.00 with an additional \$30,100.00 for extraordinary services

Student #16-41CL: Garfield Park Academy at a cost of \$59,098.00 with an additional \$26,100.00 for extraordinary services

Student #14-132: Garfield Park Academy at a cost of \$59,098.20

Student #06-71 Larc School at a cost of \$54,255.60 with an additional \$28,350.00 for extraordinary services

Student #08-106 Larc School at a cost of \$54,255.60 with an additional \$28,350.00 for extraordinary services

### **Item 2. Recommendation – Approval of Commission for the Blind and Visually Impaired Services**

Board approval is requested for the following students to receive level 1 services from New Jersey Commission for the Blind and Visually Impaired for the 2017-2018 school year at a rate of \$1,900.00 per student as required to meet IEP needs:

Student #10-24

Student #06-71

### **Item 3. Recommendation – Approval of Online State Mandated Training Provider**

Board approval is requested to use Global Compliance Network, Inc. to provide online State mandated training programs for our staff at a cost of \$1,400.00 for the 2017-2018 school year.

### **Item 4. Recommendation – Approval of Volunteers**

Board approval is requested for the following volunteers for the 2017-2018 school year:

#### **Project T.I.M.E. Mentors**

Matthew Angelo	Janet Betz	Albert Bridges
Annette Brown	Patricia Brown	Carol Carmany
Judy Clyde	Frank DiNote	Shirley Estelle
Jena Feiner	Gay P. Fox	Patricia Fulton
Marie Gleason	Christine Greatrex	George Greatrex
Hannelore Hahn	Reverend Leroy Harris, Sr.	Lori Hartley
Nancy Ireland	Cynthia Jetter	James Johnson
Wendy Keller	Herbert Kemp, Jr.	Elaine Kristol
Wilhelmeana Leftwich	John Lukis	Winifred Lyall
Marie Markus	Patricia Melchiorre	Vincent Menzel
Michael Meyer	Susan Mitchell	Roseann Paesani
Marian Parish	Kimberly Pelosi	Mary Perkins
Toylene Person	Miriam R. Pike	Katherine Plunkett
Winston Riley III	Patricia Riordan	Kay Roberts
Jane Roeser	Rhoda Rosenblatt	Pothana Sadagopa Ramanujam
Julie Silver	Christopher Smith	Jean Thomas
Danielle Toussaint-Daly	Robert L. Vogler	Alamelu Sundaram-Walters
Naketta Watkins-Ward	Lawrence Watkins	Susan Marie Wilczewski



Jay Wilder

Hattie Britt  
Gabriella Girlya

**Item 5. Recommendation – Approval of Submission of the Statement of Assurance for the Schools’ Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act (ABR)**

**Exhibit #5**

Board approval is requested for New Jersey Department of Education submission of the Statement of Assurance for Mount Laurel Schools’ Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (ABR) for the period July 1, 2016 through June 30, 2017, as per the attached exhibit.

**Item 6. Recommendation – Approval of Conference**

Board approval is requested for the following conference for the 2017-2018 school year:

Melissa DeClementi and Margaret L. Haynes to attend the New Jersey School Boards Association Whole School Sustainability conference in Trenton, NJ from July 31, 2017 through August 2, 2017 at the cost of \$225.00 each

**Item 7. Recommendation – Approval of Brain Based Learning/Growth Mindset Professional Development**

Board approval is requested for the following School Improvement Panel teachers to attend Brain Based Learning/Growth Mindset professional development at The Franklin Institute in Philadelphia, PA on August 14, 2017 and August 15, 2017 along with district administrators at a cost of \$10,400.00 for the professional development. Additionally, each teacher will be paid the MLEA contracted rate of \$738.40. Local budgeted funds will cover \$6,000.00 and \$16,214.40 will be funded through ESSA grant funds.

Robyn Bulicki (CS)	Dawn Yuschak (CS)	Alyson Hennis (FW)
Amy Hubbs (FW)	Tori Schmidt (HS)	Troy Sterling (HS)
Meaghan DeAlmeida (LM)	Aimee Zabel (LM)	Susan McKeown (PW)
Michelle Poolaw (PW)	Julie Holsinger (SV)	Suzanne Hunt (SV)
Catherine Pullion (HF)	Catherine Stafford (HF)	
Kristy Curtis (HMS)	Sandra Poulton (HMS)	

**Item 8. Recommendation – Approval of Cultural Awareness Professional Development**

Board approval is requested for Denise Dunham to provide a series of cultural awareness professional development sessions on the following dates to district administrators at a cost of \$2,250.00 to be paid out of ESSA grant funds.

August 16, 2017  
October 18, 2017  
January 17, 2018  
March 14, 2018  
May 16, 2018

**Item 9. Recommendation – Approval of New Teacher Orientation Presenters**

Board approval is requested for the following staff members to serve as presenters at New Teacher Orientation, which will be from August 21, 2017 through August 24, 2017. They will be paid at their MLEA contracted rate out of ESSA grant funds.

Who Owns the Learning (August 21st) - Robyn Bulicki: \$200.00, Dawn Yushchak: \$200.00

Responsive Classroom: (August 22nd) – Denise McClain: \$250.00 and Christina Garber: \$250.00

Special Education (August 22nd) – Christina Daily: \$100.00

Teacher Evaluation (August 24th) – Katherine Ebbeson: \$300.00 and Savannah Smolskis: \$300.00

**Item 10. Recommendation – Approval of Comprehensive Equity Plan Annual Statement of Assurance** **Exhibit #6**

Board approval is requested for the Comprehensive Equity Plan Annual Statement of Assurance for the 2017-2018 school year, as per the attached exhibit.

**Item 11. Recommendation – Approval of Updated Harassment, Intimidation and Bullying Manuals for the 2017-2018 School Year**

Board approval is requested for the updated Harassment, Intimidation and Bullying manuals for the 2017-2018 school year, as per the following exhibits:

- Board of Education Members **Exhibit #7a**
- New Employees and Substitutes **Exhibit #7b**
- Volunteers **Exhibit #7c**
- Contract Service Providers **Exhibit #7d**

**Item 12. Recommendation – Approval of Textbook Donation/Disposal**

Board approval is requested to donate used math and science textbooks to Camden Forward School due to curricula updates. The textbooks were placed on the State Textbook Sharing website and offered to outside vendors for purchase with no inquiries.

**Item 13. Recommendation – Approval of Grant Application**

Board approval is requested for Maureen Barrett to apply for a community grant from Wal-Mart in the amount of \$2,500.00 to be used to purchase ten autonomous underwater vehicles (AUV) robotic kits. These untethered models would provide increased mobility and functional abilities.

**Item 14 – Recommendation: Approval of CAP on Child Study Team Independent Evaluation Costs** **Exhibit #8**

Board approval is requested for the allowable cost reimbursement CAP on Child Study Team Independent Evaluation costs as per N.J.A.C. regulations, as per the attached exhibit.

**RECOMMEND THAT ITEMS 1 - 14 BE APPROVED AS LISTED.**

Motion \_\_\_\_\_ Second \_\_\_\_\_

Action Taken \_\_\_\_\_

## **M. BUSINESS AND FACILITIES**

1. Board Reports
2. Budget Transfers
3. Bill List
4. Facility Usage
5. Eagle Scout Project
6. Federal Grant IDEA Split Funded Employees
7. Resolution #2018-01 Chapter 47 Report of Awarded Contracts
8. Expansion and Upgrade of Hartford's Security Cameras
9. Retirement/Public Sale of School Bus and Vin# Corrections
10. Relay 3000 Folding/Inserting System
11. Submission of the ESSA Grant Application Fiscal Year 2018
12. Continuation of Cooperative Pricing MRESC
13. Revised Additional State Aid 2017-2018

### **Item 1 – Recommendation: Approval of Secretary's Report**

It is recommended that the following financial reports be approved pursuant to N.J.A.C. 6A:23, 11(c)3 that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A23-2.11(a), as certified by the Board Secretary, and pursuant to N.J.A.C. 6A:23-2 11(c)4 that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-02,11(b):

- a. Secretary's Report to resume August 2017
- b. Treasurer's Report to resume August 2017
- c. Budget Report to resume in August 2017
- d. Cafeteria Report as of June 2017

**Exhibit #9**

### **Item 2 - Recommendation: Approval of Budget Transfers**

**Exhibit #10**

It is recommended that budget transfers for June 2017 be approved.

### **Item 3 – Recommendation: Approval of Bill List**

**Exhibit #11a**

**Exhibit #11b**

It is recommended that the bill list for June and July be approved.

### **Item 4 – Recommendation: Approval of Facility Usage**

It is recommended that the Board of Education approve the following facility use requests in accordance with Board of Education Policy No. 1330 and the Board of Education Regulation for use of the Auditorium:

Rick Court of Hope Church would like to request Harrington School Cafeteria and 4 classrooms on Sundays, beginning January 7, 2018 through June 24, 2018 from 7 a.m. to 12:30 p.m. for Worship Services. Estimated fees are \$650.00 per week.

Roger Beckwith of Philly Commons, Inc. would like to revise his request from Hillside to Parkway APR on July 22, 2017 from 12 p.m. to 2 p.m. for Semi-Pro Tryouts. Estimated fees are \$200.00.

**Item 5 – Recommendation: Approve and Accept the Eagle Scout Project for Countryside School**

It is recommended that the Board of Education approve and accept the Eagle Scout project donated by Ronald Hicks. The project will consist of a reading bench and landscaped area at the Countryside School in the amount of \$875.00.

**Item 6 – Recommendation: Submission of Federal Grant IDEA Split Funded Employees**

It is recommended that the Board of Education approve the following Federal Grant IDEA personnel as follows:

**IDEA BASIC**

Frances Twersky	\$42,500
Jessica Chinn	\$25,000
Kathleen Brown	\$45,000
James Dunn	\$25,000
Lisa Warren	\$42,500
Jennifer Wolf	\$25,000

**PRE-SCHOOL**

Theresa Lynch	\$25,000
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**Item 7 – Recommendation: Approval of Resolution #2018-01 Chapter 47** [Exhibit #12](#)  
**Report of Awarded Contracts**

It is recommended that the Board of Education approve Resolution #2018-01 Chapter 47 Report of Awarded Contracts.

**Item 8 – Recommendation: Approval of Expansion and Upgrade of Security Cameras at Hartford School**

It is recommended that the Board of Education approve the expansion and upgrade of the Hartford School Security Surveillance System to RFP Solutions at the State contract price of \$26,140.00.

**Item 9 – Recommendation: Approval of Retirement/Public Sale of School Bus and Vin # Correction Previously Approved**

It is recommended that the Board of Education approve the retirement/public sale of the following School Bus:

Wagon 15 – 2003 Chevrolet 11 Passenger & Wheel Chair Wagon Vin# 1GBJG31F521168755

Vin# Correction for:

2000 F350 Stake Body Truck 4 Wheel Drive Dual rear wheels Vin# 1FDWF37S5YEE25631

2000 F350 Utility Body Truck – 4 Wheel Drive Dual rear wheels Vin# 1FDWF37S57YEE25632

**Item 10 – Recommendation: Approval of Relay 3000 Folding/Inserting System**

It is recommended that the Board of Education approve the Lease Agreement with Pitney Bowes for the new mail Relay 3000 Folding/Inserting System at a cost of \$287.00 per month. (A savings of \$40 per month.)

**Item 11 – Recommendation: Approval of the Submission of the ESSA Grant Application Fiscal Year 2018**

It is recommended that the Board of Education approve the submission of the Every Student Succeeds Act Grant Application in the following amounts:

Title I Part A Basic	\$356,946	Title I Part A Neglected	0
Title II Part A	\$ 77,776		
Title III	\$ 18,390		
Title III Immigrant	\$ 7,735		
Title IV	\$ 10,000		

**Item 12 – Recommendation: Approval of Continuation of Cooperative Pricing With MRSEC**

It is recommended that the Board of Education approve the continuation of participation in the cooperative pricing system with the Middlesex Regional Educational Services Commission/ Educational Services Commission of New Jersey.

**Item 13 – Recommendation: Approval of Revised Additional State Aid 2017-2018**

It is recommended that the Board of Education approve the Additional State Aid for 2017-2018 in the amount of \$78,963.00 and designate for Subsequent Years Expenditures/Tax Relief for use 2018-2019 as Legally Restricted Assigned Fund Balance.

**RECOMMEND THAT ITEMS 1 - 13 BE APPROVED AS LISTED.**

Motion \_\_\_\_\_ Second \_\_\_\_\_

Action Taken \_\_\_\_\_

## N. PERSONNEL/NEGOTIATIONS

The Superintendent recommends the following:

1. Appointment: Certificated and Non-Certificated
2. Separation of Employment: Certificated and Non-Certificated
3. Leaves of Absence: Certificated and Non-Certificated
4. Status Changes and Staff Transfer: Certificated and Non-Certificated
5. Child Study Team
6. Clubs/After School Activities
7. Salary Adjustment
8. Community Education Program and Extended Day Care Program
9. Practicum Experience
10. Substitutes: Teachers and Support Staff

### Item 1. APPOINTMENT

#### (a) CERTIFICATED

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Reason</u>
Katherine Johnson	Harrington Grade 7 LAL	9/1/17	Step 1/BA \$52,112	Replacing Renae Borgstrom
Thomas Orr	Harrington Phys. Ed./Health	9/1/17	Step 3/BA \$52,512	Replacing David Young
Amanda Hartstein	Hillside Art Teacher	9/1/17	Step 6/BA \$54,468	Replacing Deborah Wilkinson
Ngina Berry- Williams	Springville Grade 4 Teacher	9/1/17	Step 1/BA+15 \$53,285	Retirement
Jessica Flannery	Hillside Library Media Specialist	9/1/17	Step 3/MA+30 \$58,459	Replacing Susan Eley
Marieve Patterson	Harrington Grade 7 LAL	9/1/17	Step 1/BA+15 \$53,285	Replacing Geraldine Halin Transfer
Katie Bogert	Hartford Special Ed.	9/1/17	Step 1/BA \$52,112	Enrollment
Kathryn Mitchell	Harrington Grade 7 Math	9/1/17	Step 6/MA \$58,548	Replacing Kyle Miller
Kelly Weiss	Countryside Grade 2 (from .5 Grade K to full-time status)	9/1/17	Step 1/MA \$56,192	Replacing Jamie Redling Transfer

Julie Blackmore	Hartford Grade 5 Math/SS	9/1/17	Step 5/BA \$53,652	Enrollment
Jacqueline Vosbikian	Countryside Special Ed.	9/1/17	Step 1/BA \$52,112	Replacing Tina Gentile Transfer
Ashlee Stinsman	Parkway Special Ed.	9/1/17	Step 1/BA \$52,112	Replacing Marissa Morini
Michele Genzer	Harrington Grade 7 LAL	9/1/17	Step 1/BA+15 \$53,285	Replacing Sandra Poulton Transfer
Laurie Zemble	Hillside Music	9/1/17	Step 4/BA \$52,836	Replacing Ruth Stitt
Kristin Demree	Parkway Grade 4	9/1/17	Step 1/BA+15 \$53,285	Replacing Jacob Schwing Transfer
Megan McSweeny	Hartford Grade 5 Language Arts/Science	9/1/17	Step 1/BA \$52,112	Enrollment
Heather Phillips	Fleetwood Grade 3	9/1/17	Step 3/MA \$56,592	Replacing Michelle Glazer

(b) NON-CERTIFICATED

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Reason</u>
Debbie McGraw	Transportation Bus Driver	7/1/17	Step 1 Per-Diem Rate of \$12,818 from 7/1/17 to 8/31/17 Salaried as of 9/1/17	Replacing Walter Voppichler
Patricia Caccese	Child Study Team Sign Language Interpreter (.5)	9/1/17	\$20,330	Enrollment
Leah Panetta	Harrington Guidance Secretary	8/16/17	Step 8 \$35,736	Replacing Judy Ballagny
Danielle DerHagopian	Larchmont EKO Teacher	9/1/17	Step 1 \$27,200	Replacing Laura Ignarri



(c) SUMMER EMPLOYMENT: CERTIFICATED

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Reason</u>
Regina Nangle	Hartford Special Ed.	Not to exceed 5 days	Per-Diem Rate	Summer Reading/ Testing
Marybeth Perella	Hartford Guidance	Not to exceed 5 days	Per-Diem Rate	Scheduling
Marc Cianfrani	Hartford Guidance	Not to exceed 5 days	Per-Diem Rate	Scheduling

(d) SUMMER EMPLOYMENT: NON-CERTIFICATED

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Reason</u>
Diane Albrecht	Harrington Secretary	8/1/17	\$218/day for 5 days and 5 days comp	Scheduling
Deborah Myers	Harrington Secretary	7/1/17	\$199.54/day Not to Exceed 7 days	Supplemental Support

(e) LONG-TERM SUBSTITUTE: CERTIFICATED

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Reason</u>
Kiersten Gault	Fleetwood Grade 1	9/5/17 to 10/3/17 10/4/17 to 10/20/17	\$90/day  Per Diem Rate of Step 1/MA \$56,192	Meredyth Burns Leave
Marissa Glogowski	Springville Special Ed.	9/5/17 to 10/3/17 10/4/17 to 1/5/18	\$90/day  Per Diem Rate of Step 1/BA \$52,112	Julie Holsinger Leave

Christopher Sheehan	Harrington Grade 8 LAL	9/5/17 to 10/3/17 10/4/17 to 12/1/17	\$90/day  Per Diem Rate of Step 1/BA \$52,112	Geraldine Halin Leave
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**Item 2. SEPARATION OF EMPLOYMENT**

(a) RETIREMENT/RESIGNATION: CERTIFICATED

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Ruth Stitt	Hillside Music Teacher	6/30/17	Resignation
Maria Kelly	Parkway BSI Math	1/1/18	Retirement
Kathleen Haines	Harrington Principal	7/31/17	Resignation

(b) RESIGNATION: NON-CERTIFICATED

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Jennifer Pearce	Parkway Play Aide	6/20/17	Resignation
Danielle Spataro	Springville Play Aide	6/20/17	Resignation
Grace Brown	Larchmont EKO Lunch Aide	6/20/17	Resignation
Jessica Ream	Larchmont EKO Lunch Aide	6/20/17	Resignation
Kathleen Cicero	Harrington Aide to Class	9/1/17	Resignation

(c) END OF LONG-TERM SUBSTITUTE ASSIGNMENT

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>
James Marchesani	Hartford Assistant Principal	6/30/17

Keith Land  
(revised)

Hartford  
Assistant Principal

6/30/17

**Item 3. LEAVES OF ABSENCE**

(a) LEAVE(S) OF ABSENCE: CERTIFICATED

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Pay Status</u>	<u>Dates</u>
Lindsay Mansolino Medical Disability FMLA/NJFLA	Larchmont Grade 3	With Pay	9/5/17 to 9/22/17
Child Rearing		Without Pay	9/25/17 to 12/15/17
		Without Pay	12/18/17 to 1/31/18
Gayle Sklar Intermittent NJFLA	Harrington Grade 8 Math	Without Pay	6/7/17 to 6/7/18

(b) LEAVE(S) OF ABSENCE: NON-CERTIFICATED

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Pay Status</u>	<u>Dates</u>
Thomas Barthol Medical Disability FMLA ONLY	Hillside Custodian	With Pay	8/1/17 to (.5) 9/13/17
		Without Pay	(.5) 9/13/17 to 10/16/17
Robert Sharpe Medical Disability FMLA ONLY	Transportation Bus Driver	With Pay	5/30/17 to (.5) 6/7/17
		Without Pay	(.5) 6/7/17 to 6/16/17
John Cader Medical Disability	Building & Grounds Maintenance	With Pay	7/3/17 to 9/5/17

(c) EXTENSION OF LEAVE OF ABSENCE: CERTIFICATED

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Pay Status</u>	<u>Dates</u>
Jeanette Baxter Child Rearing	Larchmont Grade 3	Without Pay	9/1/17 to 6/30/18

(d) EXTENSION OF LEAVE OF ABSENCE: NON-CERTIFICATED

Stephen Bosch Medical Disability	Transportation Bus Aide	With Pay	6/16/17 to 6/20/17
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(e) RETURN FROM LEAVE(S)

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Dates</u>
Mary Vastardis	Hartford Assistant Principal	7/1/17
Deborah Wilkinson	Hillside Art Teacher	6/19/17
Laurie Maccri	Springville/Hillside BSI Math	6/12/17
Allison Trouts	Fleetwood Aide to Class	6/12/17
Roseann Paesani	Countryside Preschool Aide to Class	6/21/17
Robert Sharpe	Transportation Bus Driver	6/19/17
Stephen Bosch	Transportation Bus Aide	6/21/17

**Item 4. STATUS CHANGES**

(a) TRANSFER: CERTIFICATED

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>
Justine Schlett	From Harrington Grade 7 Math To Harrington Grade 8 Math	2017-2018 School Year
John Jacob	From Harrington BSI Math To Harrington Grade 7 Math	2017-2018 School Year
Gayle Sklar	From Grade 8 Math To BSI Math	2017-2018 School Year
Frances Twersky	From Hartford Special Ed. To Parkway Special Ed.	2017-2018 School Year
Jamie Redling	From Countryside Grade 2 To Countryside Grade K	2017-2018 School Year
Tina Gentile	From Countryside Special Ed. To Countryside Grade 4	2017-2018 School Year

Melanie Gaskins	From Larchmont Grade 2 To Larchmont Grade 4	2017-2018 School Year
Tammy Jordan	From Larchmont Grade 2 To Larchmont Grade 1	2017-2018 School Year
Alexandra Lemming	From Larchmont Grade 1 To Larchmont Grade K	2017-2018 School Year
Ann McVaugh	From Larchmont Grade K To Larchmont Grade 2	2017-2018 School Year
Jennifer Crouthamel	From Fleetwood Grade 1 To Larchmont BSI Math	2017-2018 School Year
Laurie Erb	From Fleetwood Grade 4 To Fleetwood Grade 1	2017-2018 School Year

**Item 5. CHILD STUDY TEAM**

- (a) Board approval is requested for Kristy Davies to provide independent AAC services for Mount Laurel students, as per IEPs. Cost will be \$95.00 per hour for consultative services. Funding will be through IDEA.
- (b) Board approval is requested for Kristen Devlin,MS/CCC/SLP to provide independent functional speech evaluations for Mount Laurel students, as per IEPs. Cost will be \$400.00 per evaluation. Funding will be through IDEA.
- (c) Board approval is requested for Xenia Ugarte, LSW to provide independent bilingual Spanish social evaluations for Mount Laurel students, as per IEPs. Cost will be within the Mount Laurel set cap for evaluations. Funding will be through IDEA.
- (d) Board approval is requested for staff to provide Homebound Instruction for Special Education students for the 2017-2018 school year, at the MLEA Home Instruction contracted rate, as per the attached exhibit. **Exhibit #13**
- (e) Board approval is requested for staff to provide coverage for Special Education students in before and after school activities for the 2017-2018 school year, at the MLEA contracted rate, as per the attached exhibit. **Exhibit #14**

**Item 6. CLUBS/AFTER SCHOOL ACTIVITIES**

- (a) Board approval is requested for the 2017-2018 ScIP Team Members, as per the attached exhibit. **Exhibit #15**
- (b) Board approval is requested for the 2017-2018 Site-Base Committee Members, as per the attached exhibit. **Exhibit #16**

**Item 7. SALARY ADJUSTMENT**

<u>Name</u>	<u>From Step/ Salary</u>	<u>To Step/ Salary</u>	<u>Effective Date</u>
Whitney O'Neill	Step 2/MA \$56,392	Step 2/MA+15 \$57,259	9/1/17
Nicole Barbano	Step 1/BA \$52,112	Step 1/BA+15 \$53,285	9/1/17
Jessica D'Argenio	Step 5/MA \$57,732	Step 5/MA+15 \$58,599	9/1/17
Katherine Teall	Step 4/BA \$52,836	Step 4/BA+15 \$54,009	9/1/17
Aryelle Binder	Step 3/BA \$52,512	Step 3/BA+15 \$53,685	9/1/17
Jessica Chinn	Step 8/BA+15 \$59,313	Step 8/BA+30 \$60,333	9/1/17

**Item 8. COMMUNITY EDUCATION PROGRAM AND EXTENDED DAY CARE PROGRAM****(a) EXTENDED DAY CARE PROGRAM**

<u>Position</u>	<u>Name</u>	<u>Pay Rate</u>
EDC Aide	Krisa Paesani	MLEA Contracted Rate

**Item 9. PRACTICUM ASSIGNMENTS**

<u>College</u>	<u>Student &amp; Area</u>	<u>Semester/Dates</u>	<u>Assignment Info</u>
Fairleigh Dickinson University	Jessica Hoge Grade 1	Fall 2017 (revised)	Parkway Melissa Merla
Rowan University	Amanda Mazaleski Nursing	Fall 2017 Spring 2018	Springville Cecelia Spahalski

**Item 10. SUBSTITUTE STAFF**

- (a) SUBSTITUTE TEACHER(S) 2017-2018 SCHOOL YEAR

Brittany Simonka  
Carletta Walker Owens  
Monica Potito

- (b) SUBSTITUTE CLASSROOM AIDE(S)

Samantha Adams

- (c) SUBSTITUTE BUS DRIVER(S)

Wayne Sidor

- (d) SUBSTITUTE NURSE

Kimberly Cowan

- (e) SUBSTITUTE CUSTODIAN(S) 2017-2018 SCHOOL YEAR

William Turner

- (f) SUBSTITUTE SUMMER CUSTODIAN(S)

Joseph Mahoney

- (g) SEPARATION OF EMPLOYMENT: (SUBSTITUTE EMPLOYEES)

Michael Bingham	Bus Aide
Sarah Mervine	Nurse

**RECOMMEND THAT ITEMS 1-10 BE APPROVED AS LISTED.**

Motion \_\_\_\_\_ Second \_\_\_\_\_

Action Taken \_\_\_\_\_

**O. POLICY AND LEGISLATION**

The Superintendent recommends approval of the following:

1. Board Policies – First Reading
2. Board Policy – Second Reading and Final Adoption

**Item 1 – Board Policies – First Reading**

**Exhibit #17**

Board approval is requested for the following two (2) Board Policies for a First Reading:

- 3510 – Operation and Maintenance of Plant
- 3516 -- Safety

**Item 2 – Board Policy – Second Reading and Final Adoption**

**Exhibit #18**

Board approval is requested for the following Board Policy for a Second Reading and Final Adoption:

- 5141.4 – Missing, Abused and Neglected Children

**RECOMMEND THAT ITEMS 1-2 BE APPROVED AS LISTED.**

Motion \_\_\_\_\_ Second \_\_\_\_\_

Action Taken \_\_\_\_\_



P. **ADDITIONAL REMARKS FROM THE PUBLIC**

Q. **OTHER BUSINESS**

R. **EXECUTIVE SESSION**

S. **RETURN TO PUBLIC SESSION**

T. **ADJOURNMENT**

## **Board of Education Charter:**

We share a commitment to our goal of maximizing our students' potential and achievement. We value and demonstrate honesty, trust, confidentiality and a commitment to our roles. We set a positive climate that builds and sustains our relationships. We use and share with our stakeholders, appropriate data in our decision-making.