

Policy

CERTAIN STAFF MEMBERS NOT TENURED

The Mount Laurel Township School District Board of Education recognizes that the benefit of tenure is conferred by law on teaching staff members who have completed the requisite period of probationary service in this school district.

The board also recognizes that certain service does not qualify the teaching staff member who performs that service for the grant of tenure.

Tenure in any administrative or supervisory position as listed in N.J.S.A. 18A:28-5 shall accrue only by employment in that administrative or supervisory position. Tenure so accrued will not extend to any other administrative or supervisory position and nothing shall limit or restrict tenure rights which were or may be acquired pursuant to N.J.S.A. 18A:28-6.

The board specifically directs that service in the following positions will not accrue toward the tenure status and will be performed only under contract renewable at the discretion of the board:

- A. Substitute teacher;
- B. Summer school teacher;
- C. Home instructor;
- D. Co-curricular advisor;
- E. Athletic coach; and
- F. Department chairperson other than a supervisor.

Nothing in this policy will be deemed to confer tenure on any employee who serves in a position not listed above and for whom tenure is not provided by law.

Adopted: May 27, 1997
Revised: May 24, 2005
NJSBA Review/Update: July 2013
Readopted: January 28, 2014

Key Words

Charges, Tenure, Certification, Evidence, Grievance

Legal References: N.J.S.A. 18A:16-1.1 May appoint temporary officers and employees
N.J.S.A. 18A:28-5 Requirements for tenure

Possible

Cross References: *2131 Chief school administrator
*4111.1/4211.1 Nondiscrimination/affirmative action
*4112.6/4212.6 Personnel records

CERTAIN STAFF MEMBERS NOT TENURED (continued)

*Indicates policy is included in the Critical Policy Reference Manual.