

BYLAW

INTRODUCTION

Section 1. Definitions -- The following terms used in these bylaws, policies and regulations shall have the meanings set forth below unless the context requires a different meaning or a different definition is supplied:

Agreement

Contract collectively negotiated by the Board and a recognized bargaining unit.

Board

Board of Education of Mount Laurel Township.

Certified Employee

An employee who holds a position for which a certificate issued by the New Jersey State Board of Examiners is required.

Commissioner

New Jersey State Commissioner of Education.

County Superintendent

County Superintendent of Schools for Burlington County.

Full Board

Authorized number of voting members of the Board of Education.

Meeting

A gathering that is attended by or open to all of the members of the Board, held with the intent on the part of the Board members present to discuss or act as a unit on the specific public business of the Board of Education.

Operational Support Staff Employee

An employee who holds a position for which no certificate issued by the New Jersey State Board of Examiners is required.

Parent

The parent or parents or guardian having legal custody and control of a pupil.

Policy

A statement, formally adopted by the Board of Education, in which the Board recognizes the mandates and constraints of law, establishes practices and standards binding on staff members and pupils, and gives direction to the Chief School Administrator.

President

President of the Board of Education.

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Professional

An employee means an employee who holds a position for which a certificate issued by the New Jersey State Board of Examiners is required.

Pupil

A person enrolled in a school in this district.

Regulation

A statement developed and promulgated by the Chief School that details the specific operations by which Board policy or a legal mandate is implemented.

Secretary

Secretary of the Board of Education.

Chief School Administrator of this school district; except where prohibited by law, Superintendent also means the qualified person duly delegated by the Superintendent to discharge a particular duty in place of the Superintendent.

Teaching Staff Member

An employee who holds a position for which a certificate issued by the New Jersey State Board of Examiners is required.

Treasurer

Treasurer of School Moneys for this school district.

Section 2. Construction – The following rules of construction apply to these bylaws and policies:

1. Wherever possible, language shall be given its clear and ordinary interpretation.
2. Language shall be construed to have a meaning that complies with law.
3. In the event bylaws and policies conflict with one another, the later adopted bylaw or policy shall take precedence over the earlier, and the more specific bylaw or policy shall take precedence over the more general.
4. The auxiliary verbs “shall” and “must” indicate a mandated action, and the auxiliary verb “may” indicates an action that is permitted but is not mandated.
5. The masculine pronoun refers to both masculine and feminine antecedents.

Section 3. Citations – Bylaws and policies may contain citations to the following codifications of state and federal laws and regulations:

1. United States Statutes
20 U.S.C.A. Education
2. United States Regulations
45 C.F.R. Education

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3. New Jersey Statutes

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| N.J.S.A. 2C | Code of Criminal Justice |
| N.J.S.A. 9 | Children-Juvenile and Domestic Relations |
| N.J.S.A. 10 | Civil Rights |
| N.J.S.A. 11 | Civil Service |
| N.J.S.A. 17 | Corporations and Institutions for Finance and Insurance |
| N.J.S.A. 18A | Education |
| N.J.S.A. 19 | Elections |
| N.J.S.A. 24 | Food and Drug |
| N.J.S.A. 26 | Health and Vital Statistics |
| N.J.S.A. 27 | Highways |
| N.J.S.A. 30 | Institutions and Agencies |
| N.J.S.A. 34 | Labor and Worker's Compensation |
| N.J.S.A. 36 | Legal Holidays |
| N.J.S.A. 39 | Motor Vehicles and Traffic Regulation |
| N.J.S.A. 41 | Oaths and Affidavits |
| N.J.S.A. 45 | Professions and Affidavits |
| N.J.S.A. 47 | Public Records |
| N.J.S.A. 52 | State Government, Departments, and Officers |
| N.J.S.A. 53 | State Police |
| N.J.S.A. 54 | Taxation |
| N.J.S.A. 59 | Tort Claims |

4. New Jersey Administrative Code

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| N.J.A.C. 1 | Administrative Law |
| N.J.A.C. 6 & 6A | Education |
| N.J.A.C. 8 | Health |
| N.J.A.C. 10 | Human Services |
| N.J.A.C. 13 | Law and Public Safety |
| N.J.A.C. 17 | Treasury-General |

Section 4. Severability -- If any part of this manual is made invalid by judicial decision or legislative or administrative enactment, all other parts shall remain in full effect unless and until they are amended or repealed by the Board of Education.

Section 5. Enactment -- The official record of the adoption, issuance, amendment, or repeal of the bylaws and policies of this district shall be the minutes of meetings of the Board of Education. Such alterations shall be duly entered in this manual; a master copy of the policy manual shall be maintained and shall be the manual to which all others may be compared for accuracy.

Date Adopted: 4/30/97

DATE: Revised – First Reading – May 24, 2005
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